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## Rebalancing Lindenwood's Resources

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**December 1, 2023**

To the Lindenwood community,

Today, I am sharing two important announcements that impact our university community.

First, after a comprehensive evaluation, we have made the difficult decision to discontinue 10 athletic teams at the conclusion of their respective seasons this academic year. This decision is a result of a thorough assessment of our athletic department's sustainability, aligning with our commitment to upholding the high-quality academic and athletic experiences that define our university.

The athletic teams being discontinued are:

- NCAA Men's Lacrosse, *effective at conclusion of Spring 2024 season*
- NCAA Men's Swimming and Diving, *effective at conclusion of Spring 2024 season*
- NCAA Men's Tennis, *effective at conclusion of Spring 2024 season*
- NCAA Men's Indoor Track & Field, *effective at conclusion of Spring 2024 season*
- NCAA Men's Outdoor Track & Field, *effective at conclusion of Spring 2024 season*
- NCAA Men's Wrestling, *effective at conclusion of Spring 2024 season*
- NCAA Women's Field Hockey, *effective December 1, 2023*
- NCAA Women's Gymnastics, *effective at conclusion of Spring 2024 season*
- NCAA Women's Swimming and Diving, *effective at conclusion of Spring 2024 season*
- SLS Men's and Women's Cycling, *effective at conclusion of Spring 2024 season*

Second, in addition to these changes with our athletic teams, we are embarking on a broader initiative to rebalance our investments in staffing across various university divisions. As of December 1, the University has eliminated nine filled positions as well as many vacant positions. We have concentrated efforts to support robust academic programming and have maintained all filled faculty positions. These decisions, while challenging, support Lindenwood's continued evolution as we strive to meet the needs of students.

We are committed to assisting all members of the University community affected by these changes, and additional details can be found in our frequently asked questions. Additional support resources have been provided to students and employees.

Our commitment to excellence is steadfast, and we appreciate your understanding and support during this rebalance and reallocation of resources. We are dedicated to transparency as we navigate these changes together.

Thank you for your continued dedication to our university community.

Sincerely,

Dr. John Porter