

## **Communique** **8/27/2007**

### **New Employee Guidebook is in Print**

Lindenwood University's first-ever Employee Guidebook has been published and is being distributed to employees.

Vice President for Human Resources Rick Boyle said the guidebook will be a "great resource for our employees," providing information on benefits, privileges, courtesies, policies, and general procedures. Boyle said the guidebook provides enough information to answer many questions, and includes contact phone numbers for many issues.

Boyle said the guidebook is "a work in progress" and will continue to be improved and modified as needed. Faculty members with suggested revisions to the guidebook are asked to submit them to the faculty planning and development committee, chaired by Jennifer Firestine. Staff members with suggested revisions should submit them directly to Boyle.

### **Emilie Johnson Named May Employee of the Month**

Emilie Johnson, an eight-year member of the Education Division faculty, was named employee of the month for May 2007.

Johnson came to Lindenwood from Cooperating School Districts, where she was project leader for a federal grant to the state of Missouri providing teacher training in character education across the state. Prior to that, she was an elementary school teacher and assistant principal in the Parkway, Fort Zumwalt and Wentzville School districts.

At Lindenwood, she directs teacher preparation classes, including freshman orientation to education and a cluster class that is patterned on the LCIE format. The cluster includes human development, educational psychology and education of the exceptional child.

"It's really interesting to see the people that come into that class: pharmacists, lawyers, moms, small business owners, chemists, retired military," Johnson said. "You get people who always wanted to teach and are pursuing a dream."

Johnson said students she taught as fourth graders have later been in her classes as undergraduate or graduate students.

"That's kind of strange," she said. "They've told me they're still worried I'm going to take their recess away."

As for the Employee of the Month Award, Johnson said she was surprised to be chosen.

"It's a real honor," she said. "Very unexpected."

The June and July employees of the month will be featured in the following two editions of Communique. Nominations are now open for August Employee of the Month.

Those interested in nominating someone should write a 75-100 word essay explaining why a particular employee should be considered. Some qualities might include outstanding achievement, performance, creative contributions, or improvement beyond what is normally expected of employees; demonstration of outstanding service to LU; and projection of a friendly, considerate attitude toward faculty, staff, students and visitors. Send nominations to [jshanahan@lindenwood.edu](mailto:jshanahan@lindenwood.edu).

### **Nominations for Faculty Awards Due Sept. 7**

The 2007 Faculty Awards of Excellence will be presented by President Evans at the first faculty meeting in October. Three different awards will be presented. Each award is made to a full-time faculty member at Lindenwood University who has not received that award in the previous 10 years. The Faculty Planning and Development Committee vets each nomination and recommends two to four finalists to the Deans' Council, which, in turn, reports its choice to the president.

The Emerson Award for Teaching Excellence, sponsored by Emerson Electric, Inc., is made to the faculty member who demonstrates the best combination of pedagogical innovation, student-centeredness, and effectiveness as a classroom teacher.

The President's Scholar-Teacher Award (formerly the Governor's Award) is presented to the faculty member who most effectively merges professional scholarship with effective pedagogy. This ideal may be achieved through nurturance of major scholarship in one's students as part of their coursework, application of one's scholarly work to improvement on one's classroom teaching, or the development of scholarly works for use by students in their classes.

The Scholar of the Year Award is presented to the faculty member who, in the judgment of the colleagues, exhibited the highest level of professional scholarship during the present and prior academic years. Normally professional scholarship is externally validated by editors, publishers, judges, or professional organizations not directly affiliated with the university.

Three nominations, in the form of a letter of support addressing the issues defined above, are needed for each candidate by Friday, September 7. Complete award descriptions and the list of past award recipients can be found on the faculty drive in the FDPC folder. Nomination letters should be delivered to Jennifer Firestine in Young 415 or by e-mail at [jfirestine@lindenwood.edu](mailto:jfirestine@lindenwood.edu). Questions? Call Jennifer at x 4188.

### **Police Substation to Debut at Lindenwood**

Lindenwood University and the St. Charles Police have agreed to open a police substation on campus beginning Sept. 1.

Dean of Students Terry Russell said police will work out of the CSC building near the Spirit & Supplies Shoppe. Russell said the substation will result in increased police patrols on the Lindenwood campus, and a quicker response time.

President James D. Evans said the main reason for adding the substation is to provide additional physical security on campus and also to give students and faculty more peace of mind.

In addition to the substation, Lindenwood has begun discussions with the city about having a full time school resource officer on campus. The officer would remain an employee of the city, but would be assigned full time to Lindenwood. The university would pick up the officer's salary.

### **Labor Day at Lindenwood**

Labor Day is a scheduled work day for faculty and staff at Lindenwood University. President Evans said that Monday classes will meet on Sept. 3, except for those scheduled at 3 p.m. or later. Any 1 p.m. to 3:30 p.m. labs should be completed, however. All LCIE classes on Labor Day are cancelled.

### **One-lane Bridge is Replaced**

Lindenwood University's quaint little one-lane bridge is no more.

The bridge over Boschert Creek was replaced this summer by a two-lane version. Construction took about three weeks, but engineering took a year due to approvals from not only the City of St. Charles but the U.S. Army Corps of Engineers.

Vice President Julie Mueller said the new bridge cost Lindenwood nearly \$100,000 but was well worth the investment.

"The old one-lane bridge caused traffic backups and was dangerous," she said. "We've had lots of feedback. Everybody loves it."

Mueller said guardrails would be installed on the bridge later this fall.

### **Knotts Takes Over at Boone Home**

David Knotts was appointed dean of the Daniel Boone Campus and Historic Site effective August 1, 2007. The Daniel Boone Home is on the National Register of Historic Sites and is owned by Lindenwood.

Knotts will be responsible for managing the physical plant, which consists of over a dozen restored historic buildings from the 1780s-1840s period of the American frontier. The site sits on 1,000-plus acres of open fields, wetlands and forest with three lakes and a stream. The staff provides tours and programming for tourists, public and private school groups, and scouts.

Knotts will coordinate with other campus deans and faculty programs to enhance academic courses and programs on the undergraduate and graduate levels in such areas as American Studies, History, Nonprofit Management, Recreation Leadership Biology and so on.

Assisting Knotts is Bryan Bethel, a new faculty member. Bethel comes to Lindenwood from the Missouri Department of Conservation, where he managed more than 2,000 volunteers in a statewide program to teach youth and adults to increase their participation in the outdoors through enhanced knowledge of outdoor and historic skills.

Bethel has an undergraduate degree in education from UMSL with a focus in history and social studies. He has a masters in curriculum development from William Woods and has taught junior high and high school and has coached numerous team sports, including the shooting sports.

Bethel is widely recognized as an expert in non-toxic shot (lead substitutes for shotguns) and is a member of the North American Hunting Incident Investigation Academy, where he trains conservation officers and game wardens in hunting accident investigation techniques - sometimes referred to as woodland forensics. His duties at the Boone Campus will include coordination of day-to-day operations and program development and implementation.

### **Development Explores Cutting Edge Software**

Raiser's Edge is a strategic fundraising program that helps more than 12,000 nonprofits of all types and sizes nationwide raise more money. The program provides the tools needed to cultivate lifelong relationships with donors and alumni, saves time and money by streamlining the important daily processes, and provides insightful reports.

Katy Montgomery, director of Alumni Affairs, and Kate O'Neal, director of Advancement Services, attended Raiser's Edge training in St. Louis on April 25-27 with 15 other fundraising professionals from Missouri, Illinois, and Arkansas.

Montgomery and O'Neal both learned essential functions for their positions. Montgomery learned how to prepare queries and mailings to better serve Lindenwood's alumni constituency. O'Neal learned more financial reporting tactics that will aid her in statistical information in advancement, and how to create "dashboards" or quick reports that will help her to summarize related aspects of the database more efficiently.

### **Maintenance Worker Assists Stranded Professor**

Special Lindenwood congratulations are in order for Linda Sarich, who works for the university's maintenance department. Linda was driving across the Blanchette Bridge Thursday when she saw a driver in distress. She recognized the Lindenwood sticker and stopped to help.

It was none other than faculty member Rita Kottmeyer, who appreciated Linda's help with her flat tire. Linda took charge and helped Kottmeyer get back on the road.

Incidentally, Linda had been a student in one of Kottmeyer's classes some time ago.

### **Handicap Access Added at Roemer**

Renovations to the front of Roemer Hall are nearly complete, offering a handicap access ramp, new railings and a beautiful brick entrance.

Vice President Julie Mueller said the renovation cost about \$65,000. She said faculty members applauded when the renovation project was discussed at a meeting last week.

“We had a lot of complaints from people with strollers who had difficulty getting inside to check on their accounts,” Mueller said. “We actually would have made this improvement earlier, but we were concerned about the historic nature of the building. I think the architect did a good job preserving the feel of Roemer Hall.”

### **Johnson Teaches American Culture to Chinese Chemists**

Debra Johnson, associate professor of criminal justice and social work, spent three weeks in China this summer. As part of the experience she was able to teach two “American Culture” workshops to 50 Ph.D Chinese chemists that work for an American-based company in Shainghai, China. These employees interact with Americans via telephone and e-mail, but have had little opportunity to have face to face interactions or to learn more about American culture from an American. The students enthusiastically responded to the presentations.

### **Scupin Has Busy Summer**

Ray Scupin has revised two anthropology textbooks published by Prentice Hall Press this Fall. Cultural Anthropology: A Global Perspective, 7th edition focuses on the findings within cultural anthropology and Anthropology: A Global Perspective, 6th edition includes the findings within archaeology, physical anthropology, as well as cultural anthropology.

### **Gorzynski Named Director of Athletic Academic Success**

Rich Gorzynski has been appointed director of athletic academic success. Any faculty member who has a concern about an athlete’s grades, attendance, or behavior in class should contact him at 949-4133 so he can work with the student to rectify the situation. On the positive side, because coaches are also interested in hearing about student-athletes who are doing well, faculty can send Gorzynski reports about student athletes who excel in the classroom, and he will forward the information to the coach.

Gorzynski, who has been a Lindenwood for seven years, is also an assistant professor of physical education and director of Coaching with Character at Lindenwood, in addition to the school’s NAIA rep for Champions of Character.

### **40 Percent Return For Endowment Fund**

Vice President for Institutional Advancement Lucy Morros announced this week that Lindenwood’s endowment fund, which now stands at more than \$70 million, enjoyed a 40 percent return this past fiscal year. Morros contrasts that figure with that of Harvard, which on Tuesday announced a 23 percent return.

### **Castro to be Published**

Michael Castro's long poem, "The Guide to the Perplexed," about the life of Moses Maimonides, has been accepted for publication by Shulamis Press in Berkeley, California. It will appear in 2008 as a limited edition, letterpress chapbook with illustrations entitled "The Guide."

CD's of Castro's collaborations with musicians, one with reed and winds player J.D. Parran, and one with the late composer Joe Catalano will be issued by Freedonia Music in the Fall of 2007.

### **Knotts Leads Techniques Presentation**

David Knotts, dean of the Boone Campus and historic site presented a live historical interpretive techniques program for the 2007 Missouri Interpreters Association in Newton County, Mo. He led about 30 fellow interpreters from Illinois, Missouri, Arkansas and Kansas on a tour of the site of the Battle of Newtonia, the Newtonia Confederate Cemetery and the Jolly Mill in southwestern Missouri. Knotts has family historic ties to all three sites and his presentation was a demonstration of interpreting family connections to historic events.

## **Kerry Cox Joins Lindenwood as Head of Student Activities**

Lindenwood welcomes Kerry Cox, who is the university's new student activities director. Cox, who joined the staff in August, is also currently pursuing a master's in communication at Lindenwood in the LCIE program.

Cox has experience working with students at Southern Illinois University in Edwardsville and at Lewis and Clark Community College. John Oldani, vice president for student development, said he feels fortunate that Cox has joined the staff.

"Kerry brings with him excellent ability working with students," Oldani said. "He is already hard at work proposing new programs to involve more students, and he's already started asking students what programs they are interested in."

Cox joins a Student Activities staff that includes staff assistant Amanda Buckingham and graduate assistant Megan Teal.

"They make for a very good team," Oldani said. "They have a strong commitment to the university and the students."

Cox, who earned a bachelor's degree from Lindenwood in 2006, said he is happy to get the chance to work in the Student Activities Office.

"I'm really excited to be here and initiate some new programs," Cox said. "I have a lot of ideas and want to give the students some different things to do."