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Lindenwood University - Campus News

Lindenwood Honored as 'Great College to Work For'

07/26/2010

Lindenwood University has been singled out for recognition in the "Great Colleges to Work For" program conducted by the Chronicle for Higher Education. The results of the study were released July 26, 2010, in the Chronicle's third annual report on "The Academic Workplace" and were derived from a survey of more than 42,000 employees at 277 colleges and universities in the United States.

Lindenwood was among a handful of four-year institutions singled out in the study with recognition in the areas of collaborative governance and confidence in senior leadership. Collaborative governance refers to the degree to which "faculty members are appropriately involved in decisions regarding academic programs," and confidence in senior leadership indicates the level to which employees feel "the institution's leaders have the knowledge, skills, and experience necessary for institutional success."

The assessment was based on the surveys and an institutional audit that captured the demographics and workplace policies and practices of each institution. The primary factor in determining which institutions were recognized was the survey, according to a release by the Chronicle.

"This recognition from the Chronicle of Higher Education's 'Great Colleges to Work For' survey speaks volumes about the ethos of collegiality and other-centeredness at Lindenwood University," said Lindenwood President James D. Evans, Ph.D. "The campus community, as a whole, has been working to optimize a work climate of mutual support and respect here, and the high marks shown by this year's survey validate the success of our collective effort. Congratulations to everyone in who learns, teaches, and serves at this extraordinary educational institution."

Dr. Richard Boyle, vice president for human resources at Lindenwood, said the recognition is a reflection of the school's efforts to foster a healthy work environment at the university.

"Dr. Evans had set the expectation that Lindenwood would be a place where all employees feel valued, respected, and appreciated," said Boyle. "It's nice to see an organization like the Chronicle for Higher Education recognizes those efforts. This is very exciting for us."

