



November 1, 2023

CAMPUS-WIDE NEWS BROUGHT STRAIGHT TO YOUR INBOX.

GOOD MORNING LINDENWOOD LIONS!

Be a Part of Tailgate Showdown!



You are invited to this year's Lindewood Tailgate Showdown on Saturday, November 4, from 11 a.m.-2 p.m.

This competition promises fun, creativity, and friendly rivalry as departments across campus compete to showcase their Lion Pride or creatively interpret this year's Homecoming theme, "Once Upon a Time."

How to Enter:

Sign up to enter the competition. Enter your department name, respond "yes" to the competition, and designate a person of contact for your department.

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Competition Rules:

Each department is responsible for bringing its own table, tent, and any other equipment. Setup should showcase your department's creative decorating skills and relate to either this year's Homecoming theme or Lion Pride.

How to Win:

The judging committee will score each setup based on theme execution, team spirit/engagement, creativity/originality, use of space, and overall impression.

Judging begins at 1 p.m. The winning department will receive the coveted 2023 Lion Pride Tailgate trophy and bragging rights.

For more information, or if you are interested in being a member of the judging committee, contact [Sarah Kozy](#).

Faculty and Staff Council Costume Contest Winners

Congratulations to the winners of our Faculty and Staff Council costume contest, which took place on Friday, October 27.

- First place: Maryann Townsend (and her pup, Stitch)
- Second place: Stella Armstrong
- Third place: Tina Osterwisch

**Rainbow Connection Lunch**

Join Rainbow Connection, Lindenwood's LGBTQ+ Employee Resource Group, for lunch in the Center for Diversity and Inclusion on Friday November 10, from 11:30 a.m.-1 p.m. Bring your lunch or take advantage of Free Lunch Friday, and come

hang out. You are welcome to stay for the whole time, or just pop in for a few minutes. We encourage you to share with any faculty or staff who would like to join. Rainbow Connection ERG is open to any Lindenwood employee who identifies as a member or supporter of the LGBTQ+ community.

Winter Clothing Drive

As colder weather begins to set in, support the Winter Clothing Drive that benefits Lindenwood University students. Donations of coats, hats, gloves, and scarves can make a significant difference in students' lives. Together, we can ensure no Lindenwood student has to face winter without proper warmth and protection. Consider donating and help make this winter a bit warmer for Lindenwood students.

Donation bins are located in the following areas:

- LARC Grove
- Evans Commons – Main floor by the laundry room and one outside of Student Involvement
- Harmon Hall – Main lobby
- Spellmann – Dining entrance
- McCluer Hall – Main floor

Donations also can be dropped off directly to the [First-Year Programs Office](#) located on the second floor of the LARC, 229-A.

Call for Proposals – PRIDE Fund Grants

The President's Research, Innovation, and Development Toward Excellence (PRIDE) Fund is issuing a call for proposals for the 2024 cycle. This year, the cycle will be abbreviated to enable alignment with the academic and fiscal years. Only projects with timelines that will be completed by June 20, 2024, will be considered. The timeline that will be followed is below:

- Application opens: Monday, November 6
- Application deadline: Friday, December 8
- Committee review: Wednesday, December 13, through Friday, December 15
- Award notification: Tuesday, January 16, 2024
- Funds available: Tuesday, January 16, 2024
- Interim report: Monday, April 1, 2024
- Project close: Saturday, June 15, 2024
- Closure report: Sunday, June 30, 2024

Learn more about [PRIDE Fund](#). Contact [Kate Herrell](#) or [Danielle McCall](#) with questions.

Upcoming Career Services Events

There are a few upcoming Career Services events that we would appreciate you sharing with your students, or consider joining in yourself!

On Thursday, November 2, we will host an internship information session to discuss the internship approval process, finding an internship, what internship classes look like, and more. Any students, staff, or faculty interested in getting a better idea of how internships look at Lindenwood University are invited to join us in the LARC Theatre from 10-11:30 a.m.

On Wednesday, November 8, we will host a Suits for Success Pop Up Shop in the LARC Grove from 11 a.m.-2 p.m. All students are welcome to shop the racks and find a free outfit or two to take home

and use for their next interview, career fair, social event, or anything else they may need professionals dress for. If you need an excuse to clean out your closet, we are happy to take donations of gently used professional attire in the Center for Engaged Learning Office.

If you would like to offer extra credit or incorporate participation into an assignment for either of these events, contact [Career Services](#) or come see us in LARC 242/Harmon Hall 149.

Please Join: HLC Open Forums

As part of Lindenwood's 10-year cycle of accreditation, the Higher Learning Commission will host a series of Open Forum sessions. These sessions are an incredibly important opportunity for the Lindenwood community to demonstrate the ways in which we achieve the criteria for regional accreditation!

Open Forum sessions are optional, but we kindly ask that you attend as many of these sessions that align with your schedules, areas of interest, and expertise. In-person attendance is preferred. Fully remote employees can request a link to join remotely by emailing [Julie Hoffman](#).

We hope that many of you can participate in this important quality assurance event!

- **Open Forum 1: Mission** – (open to all full- and part-time employees); Monday, November 6, 10-10:50 a.m., Anheuser-Busch (AB) Leadership Room, Spellmann Center, fourth floor
- **Open Forum 2: Integrity** – Ethical and Responsible Conduct; (open to all full- and part-time employees); Monday, November 6, 11-11:50 a.m., Anheuser-Busch (AB) Leadership Room, Spellmann Center, fourth floor
- **Open Forum 3: Teaching and Learning** – Quality, Resources, and Support; (open to all full- and part-time employees); Monday, November 6, 1:30-2:20 p.m., Anheuser-Busch (AB) Leadership Room, Spellmann Center, fourth floor
- **Open Forum 4: Teaching and Learning** – Evaluation and Improvement; (open to all full- and part-time employees); Monday, November 6, 2:30-3:20 p.m., Anheuser-Busch (AB) Leadership Room, Spellmann Center, fourth floor
- **Open Forum 5: Institutional Effectiveness, Resources, and Planning** – (open to all full- and part-time employees); Tuesday, November 7, 10-10:50 a.m., Anheuser-Busch (AB) Leadership Room, Spellmann Center, fourth floor
- **Faculty Open Forum** – (open to all full- and part-time faculty); Tuesday, November 7, 8-8:50 a.m., Anheuser-Busch (AB) Leadership Room, Spellmann Center, fourth floor
- **Staff Open Forum** – (open to all full- and part-time staff); Tuesday, November 7, 9-9:50 a.m., Anheuser-Busch (AB) Leadership Room, Spellmann Center, fourth floor



Recognize Employees Who Live Out Lindenwood's Core Values!

Use the [link](#) under the 'Announcements' section on your Workday home screen to access the form that allows us to recognize employees that we see living out LU's core values.

Value: We thrive together.

In addition to already spending hundreds of hours developing and delivering the High Performing Teams training for our campus community, **Brittany Brown** took time out of her busy schedule to speak to the marketing team during our daylong HPT training and retreat – setting the foundation for a day of engaging conversation and meaningful outcomes. Brittany's commitment to helping our campus community thrive together is evident in everything she does, and she always is willing to take time out of her day to collaborate with her colleagues.

I'm excited to nominate **Josh Kreck** for embodying the "We Thrive Together" value. Recently, I was dealing with ongoing problems while sharing documents on OneDrive, and I reached out to various colleagues for help. Josh stepped up as a tremendous help. He didn't just provide assistance; he truly embraced collaboration by diving into the details of the issue. With his systematic and logical approach, he not only fixed the immediate problem but also made my document-sharing process better overall. Josh's dedication, teamwork, and problem-solving skills sets a great example for all to emulate. He truly embodies Lindenwood's values.

Michael Feters is very responsive and helpful to fellow colleagues. I am part of a professional development program called "Teaching Squares" through the Learning Academy. I needed someone to allow colleagues in my "square" to access each other's Canvas shells. I was having difficulty getting a response from someone else and Mike handled my request within hours. He also was very kind and supportive.

Megan Woltz always is willing to help when needed for faculty input, student assistance, and colleague support. In our transition to the new LindenCircle, Megan has helped guide us to our new system and is an interventionist when opportunities arise where the system could work better. She has spent hours helping test, run intervention, and assist with faculty training. Last week, we noticed there was a problem with the appointment notifications and with her help in giving examples and her availability to help test, we found solutions before the start of enrollment.

View all of the [submissions](#) that recognize employees who live out our values.

Every month, we randomly select four employees who have been recognized by their colleagues for living out our Core Values to receive a prize. October's value of the month was, "We put our students first." October's winners are:

- Dawn Cleary
- Ricardo Delgado
- Jenna Wehner
- Graham Weir

Submit Your VIP Moment

LINDENWOOD

UNIVERSITY

LEARNING ACADEMY

Faculty Self-Evaluations Due November 15

The faculty self-evaluation period is currently open and closes Wednesday, November 15. During this time, all faculty should complete their self-evaluations and upload evidence into the evaluation software. Once this is complete, don't forget to submit your self-evaluation to your academic administrator. Please make sure you complete this step by the Wednesday, November 15, deadline. [Reach](#) out with any questions or concerns.

Staff and Coaches: Have You Submitted Your Goals?

Staff and coaches goals for the 2023-24 evaluation year were due to supervisors by October 1. If you have not submitted your goals to your supervisor for approval, please do so ASAP. Even newly hired employees need to submit goals. [Reach](#) out with any questions or concerns.

CDI – Disability Bias 2.0

November 1, 3-5 p.m.

Lindenwood Learning Academy, LARC 009

This interactive training session will help participants develop an awareness of how disability bias can impact those accessing course materials with ability differences. Participants will discover classroom resources, software options, and strategies that can be applied to their classroom environment and assist them in identifying their challenges and offer suggestions as to how to overcome their own disability bias. Janet Owens and Heather Pennington will facilitate this session.

Register

Employee Management Certificate Program

**November 2, 9:30-10:30 a.m.
Lindenwood Learning Academy, LARC 009**

Open to staff managers hired between April and October 2023. This six-week course is designed to coach new managers on how to successfully lead, engage, and drive performance within their team.

[Register](#)

CDI – Spiritual/Religious Bias

**November 8, 2-3:30 p.m.
Online**

This interactive foundational training session will help participants develop an awareness of how spiritual/religious bias can impact those around them who practice different spiritualities or religions. Participants will discover campus resources and strategies to apply what they learned to their environment to identify and challenge their own spiritual/religious bias. Rev. Dr. Nichole Torbitzky will facilitate this session.

[Register](#)



FALL SEMESTER HOURS

LARC/LIBRARY SERVICES

- Monday-Thursday: 8 a.m.-10 p.m.
- Friday: 8 a.m.-5 p.m.
- Saturday: 10 a.m.-3 p.m.
- Sunday: 2 p.m.-10 p.m.

EVANS COMMONS REC CENTER

- Monday-Friday: 6 a.m.-9 p.m.
- Saturday-Sunday: 11 a.m.-4 p.m.

LU BOX OFFICE

- Tuesday-Friday: Noon-4 p.m.
- Saturday: 10 a.m.-2 p.m.
- Sunday-Monday: Closed

STARBUCKS

- Monday-Friday: 7 a.m.-5 p.m.
- Saturday: Closed
- Sunday: 2 p.m.-9 p.m.

BOYLE FAMILY ART GALLERY

- Monday: 1-6 p.m.
- Tuesday: Noon-5 p.m.
- Wednesday-Friday: 1-6 p.m.
- Saturday-Sunday: Closed



Lindenwood University | www.lindenwood.edu



Marketing and Communications | 209 S. Kingshighway St., St. Charles, MO 63301

