

LINDENWOOD
UNIVERSITY

DIGEST

EMPLOYEE NEWSLETTER



October 18, 2023

CAMPUS-WIDE NEWS BROUGHT STRAIGHT TO **YOUR INBOX.**

GOOD MORNING LINDENWOOD LIONS!

Thursday is Go Purple Day!



October is Domestic Violence Awareness Month. Tomorrow, the Title IX Office asks the campus community to wear purple for Go Purple Day. Wear purple to bring awareness to domestic violence. If you would like small purple ribbons to be worn, please notify Title IX Coordinator [Paula Stewart](#) and they will be delivered to you.

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[Workday – HR Updates](#)

The way employees apply to internal jobs is changing. *Career* is now being replaced with the *Jobs Hub*. The *Jobs Hub* allows employees to:

- Browse jobs
- View referrals
- Set up job alerts
- Apply and review application statuses

Navigating to the *Jobs Hub* is easy. Click on 'Menu' in the upper-left corner of your Workday screen and select *Jobs Hub*. You may need to use the scroll bar to find it on the list.

If you are unable to see the *Jobs Hub* under your menu, you can manually add it. For step-by-step instructions, watch the [video](#) or to reference the [job aid](#).

A new way to review Benefits and Pay information – Benefits and Pay Hub

Workday has updated the Benefits and Pay worklets into a new hub that connects the two. We will be updating the worklets to the new Benefits and Pay Hub. In this new hub, employees can view all of their benefits, payroll results, and compensation details without going to multiple sections in Workday. There also is a new Model My Pay feature that also is enabled with this new hub. Human Resources has created a helpful [reference guide](#) for employees.

Special Edition Shamrocks Alumni Night

Join us for a special edition of Lindenwood Alumni Night on Thursday at Shamrocks Pub n Grill in St. Peters. We're bringing you "Octoberfest," an event filled with fun and memories.

All employees, who are alumni, are invited to attend. Friends and families are welcome.

This event includes food, two beverage tickets, a beer tasting experience, and a special co-branded alumni gift.

Reconnect with old friends, make new ones, and raise your glass to the Lindenwood spirit. Don't miss this unique opportunity to relive your university days and make lasting memories at Shamrocks Alumni Night – "Octoberfest."

RSVP

Alpha Chi Induction Ceremony

Join the [Missouri Pi](#) chapter of [Alpha Chi](#) in celebrating the top 10% of Lindenwood's juniors, seniors, and graduate students as we celebrate their induction into Alpha Chi: National College Honor Society. The induction ceremony is scheduled for Tuesday, October 24, at 5:30 p.m. in the A-B Leadership Room on the fourth floor of Spellmann Center.

Costume Contest for Faculty and Staff

Join us for a costume contest Friday, October 27, from 11 a.m.-1 p.m. Faculty and Staff Council will be in Evans Commons for Free Lunch Friday, playing music, and searching for the best costumes. Prizes for first, second, and third place will be awarded.

We hope to see you there!

Join the Lindenwood University Homecoming Parade!

Faculty and staff are invited to join in the festivities of Lindenwood University's 2023 Homecoming Parade, celebrating under the enchanting theme of "Once Upon a Time," on Saturday, November 4.



General Information

- Participant check-in: 8 a.m. to 9:30 a.m.
- Assembly location: Lewis and Clark Boat House parking lot.
- Parade route: South Main Street from Schlafly Bankside to Monroe Street.

How to Get Involved:

Participate

- Create a float, decorate a vehicle, or participate in a walking unit that exemplifies the spirit of Lindenwood and the Homecoming theme, "Once Upon a Time."
- [Register](#) for the Homecoming Parade.

Volunteer at the Parade

- 7-10 a.m.: Assist in organizing the parking lot for the parade lineup and welcoming participants.
- 9-11 a.m.: Drive Homecoming VIPs, the Grand Marshal, and Lindenwood Royalty in stylish convertibles during the parade.)
- [Sign up](#) to volunteer.

Invite your Family and Friends

- Spread the enchantment to your loved ones and encourage them to witness the magic as the Lindenwood Homecoming Parade sweeps through Main Street.

Contact [Sarah Kozy](#) for any questions.

Tailgate Showdown

The Lindenwood Tailgate Showdown will be held Saturday, November 4, from 11 a.m.-2 p.m. prior to the Lions' football game against Eastern Illinois University. This is a fantastic opportunity for our departments to come together, and creatively interpret our Lion Pride and/or the homecoming theme, "Once Upon a Time."

Fill out the [Tailgate Space Sign Up](#) to enter the competition. Enter your department name, respond "yes" to the competition, and designate a point of contact for your department.

The judging committee will score each participating setup based on theme execution, team spirit/engagement, creativity/originality, use of space, and overall impression. Judging begins at 1 p.m. The winning department will receive the coveted 2023 Lion Pride Tailgate trophy and bragging rights.

For more information on the competition, or if you are interested in being on the judging committee, contact [Sarah Kozy](#).

Attention Faculty: Change in PRIDE Fund Timeline

Starting Spring 2024, a new timeline will be followed for the PRIDE grant program. These changes are being made to better align with the University's fiscal year calendar. The new schedule is anticipated to better facilitate completion of a project within the same academic calendar, which should better facilitate recruitment of the same students into a given project.

To provide opportunity to any faculty who had intended to submit a [PRIDE grant](#) following the currently posted timeline, an abbreviated PRIDE grant program will be offered. Only projects with timelines that will be completed by June 30, 2024, will be considered. The timeline which will be followed is below:

- Application opens Monday, November 6
- Application deadline Friday, December 8
- Committee review Wednesday, December 13, through Friday, December 15
- Award notification Tuesday, January 16, 2024
- Funds available Tuesday, January 16, 2024
- Interim report Monday, April 1, 2024
- Project close Saturday, June 15, 2024
- Closure report Sunday, June 30, 2024

The new timeline that will be used in Spring 2024 semester and every semester thereafter is below:

- Application opens Monday, April 1
- Application deadline Tuesday, April 30
- Committee review Monday, May 13, through Wednesday, May 15
- Award notification Monday, June 3
- Funds available Monday, July 1
- Interim report 1 Sunday, November 3
- Interim report 2 Monday, March 3, 2025
- Project close Sunday, June 15, 2025
- Closure report Monday, June 30, 2025

Faculty Council representatives of each college are being notified of the change in schedule and have been instructed to inform their faculty. Any additional questions can be directed to [Chad Kerksick](#).



Recognize Employees Who Live Out Lindenwood's Core Values!

Use the [link](#) under the 'Announcements' section on your Workday home screen to access the form that allows us to recognize employees that we see living out LU's core values.

Value: We put our students first.

Meridith Vogeler has been such a welcome addition to the nursing team. She has made numerous contributions since arriving in August, and the nursing program has moved forward because of her tenacity and student-centered attitude. Students are the motivations for her professional actions, and the nursing program is stronger because of her participation.

Building the nursing program involves countless questions. **Dr. Kate Tessmer** is influential in keeping the team focused on the empathetic end result – the students. When asked questions involving the nursing program, her response is always one of how the students would be impacted. Students first, students always.

NCAA student-athletes have to complete mandatory Title IX requirements to practice and compete. With 30 sports and over 700 student-athletes on campus, that is a lot to cover. Title IX Coordinator **Paula Stewart** works closely with the NCAA compliance office to get in front of each team. This led to multiple meetings spread over the course of a three-week period, often more than one per day, and evenings and weekends as well.

Ryan Anderson and John Kamm and our Department of Public Safety officers work to ensure our students have a safe environment to learn and grow. The number and variety of situations our DPS officers encounter have grown over the years, increasing the complexity of maintaining a safe and secure environment for our students. This semester has been a challenging one and I know there have been several late night calls and crisis situations that had to be carefully handled. These are hard situations to respond to and can be both physically and emotionally draining. I appreciate the work that you and our DPS officers do each and every day. It is important and vital to our campus and our students.

View all of the [submissions](#) that recognize employees who live out our values.

[Submit Your VIP Moment](#)

LINDENWOOD

U N I V E R S I T Y

LEARNING ACADEMY

Culture Connection, Cohort 7 – Week 5: Service

October 19, 9:30-10:30 a.m.

A-B Leadership Room, Spellmann Center

Director, Employee Development Dr. Brittany Brown will introduce the key concepts of Q2 Service Excellence and how they connect to the mission and values of the University.

[Register](#)

Financial Wellness – Social Security: Your Questions Answered

October 19, noon-1 p.m.

Online

Social Security likely will be the foundation of your retirement income. Before you retire, it's important to understand your options with Social Security and the impact your decisions have on your retirement. We discuss how Social Security fits into your retirement income plan, when you should start taking benefits, and tax considerations.

[Register](#)

Virtual Graduate Attribute Lunch and Learn – Fall 2023 Session

October 20, 11 a.m.-noon

Online

Bring your lunch (or brunch!) and learn more about the Graduate Attributes during these virtual workshops! On the third Friday of each month during the fall semester, we will overview the Graduate Attributes, alignment in courses and programs, and assessment using signature assignments via Teams. Come to one or all and bring your ideas and questions as we workshop our way to the Graduate Attributes!

[Register](#)

CDI – Dismantling Racism: Creating a Culture of Equity

October 24, 1-2:30 p.m.

Online

This interactive workshop will review current events regarding anti-racism, along with the harms of racism in today's society. Participants

Create Your Own Case Study

October 25, 12:30-1:30 p.m.

Harmon Hall, Room 117, and Online

This seminar will review a unique way to create your own case study, turn it into a video, and use it as a means of teaching the step-by-step process of business. The talk will cover how to

will discover campus resources and anti-racist strategies to apply what they learned to their environment. Keela Ross will lead this session.

[Register](#)

make this creation, how to build an engaging story, and show a unique way of delivery to the student. This is a hybrid session.

[Register](#)

Open Enrollment Information Session

October 23, 9-10 a.m.

October 25, 11 a.m.-noon

Online

Join us as we discuss Open Enrollment and a few exciting new changes! All benefit-eligible employees are invited to attend to learn more!

[Register](#)



FALL SEMESTER HOURS

LARC/LIBRARY SERVICES

- Monday-Thursday: 8 a.m.-10 p.m.
- Friday: 8 a.m.-5 p.m.
- Saturday: 10 a.m.-3 p.m.
- Sunday: 2 p.m.-10 p.m.

EVANS COMMONS REC CENTER

- Monday-Friday: 6 a.m.-9 p.m.
- Saturday-Sunday: 11 a.m.-4 p.m.

LU BOX OFFICE

- Tuesday-Friday: Noon-4 p.m.
- Saturday: 10 a.m.-2 p.m.
- Sunday-Monday: Closed

STARBUCKS

- Monday-Friday: 7 a.m.-5 p.m.
- Saturday: Closed
- Sunday: 2 p.m.-9 p.m.

BOYLE FAMILY ART GALLERY

- Monday: 1-6 p.m.
- Tuesday: Noon-5 p.m.
- Wednesday-Friday: 1-6 p.m.
- Saturday-Sunday: Closed



Lindenwood University | www.lindenwood.edu



Marketing and Communications | 209 S. Kingshighway St., St. Charles, MO 63301

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