

# COMMUNIQUE

LINDENWOOD  
AN E-NEWSLETTER FOR  
UNIVERSITY EMPLOYEES

## Highley Selected as Belleville's Employee of the Month

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Shannon Highley, Assistant Professor and Faculty Advisor in the Lindenwood University College for Individualized Education (LCIE), has been selected as the Lindenwood University-Belleville Employee of the Month for April.



She joined Lindenwood as an adjunct instructor in 2005 and became a full-time professor and LCIE faculty advisor in 2007. Her duties include advising approximately 170 LCIE students at the Belleville campus and teaching graduate-level marketing courses. In addition to her work as a teacher and advisor, Highley is also pursuing a doctoral degree and expects to graduate in the fall of 2015.

Highley is known around campus as the ultimate St. Louis Cardinals baseball fan. She often brings Krispy Kreme doughnuts to share with her co-workers and graduate assistants throughout the season to celebrate team victories.

Highley was nominated for the Employee of the Month Award by Annie Reis, Assistant Director of Athletics.

"Shannon works tirelessly to assist our adult evening students with their course schedules and requirements," said Reis. "She is also known as one of the toughest LCIE faculty members and she truly helps students in the LCIE program learn and advance their degrees and careers. I have heard many students say they really felt they learned from her classes and that they were valuable," she continued.

"Even though Shannon has a full schedule with advising and teaching, she supports Lindenwood University both in and out of the classroom. She is one of the strongest advocates for female student athletes on campus and has consistently supported athletics at LU. She not only attends games, but takes the time to learn the players' names, majors, and future plans," said Reis. "She supports fundraising efforts and goes out of her way to make sure the student

## Did You Know?

**Did you know that in 1982 Lindenwood hosted a branch of the Berlitz School of Languages? While the Berlitz School was short-lived, the result was that LU began its current trend of attracting increasing numbers of international students nearly every year. Lindenwood had 121 international students in 1982, compared to over 1,100 today.**

athletes on campus feel valued. LU is truly lucky to have Ms. Highley as a faculty member, advisor, and fan.”

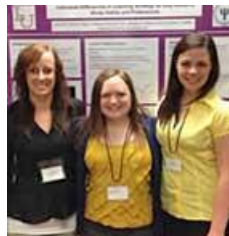
“I was excited to hear Shannon was nominated as the Employee of the Month,” said Cindy Manjounes, EdD, Associate Dean of Academics. “She is a hard worker who is very dedicated to her advisees and students. Shannon is always willing to help and goes over and above what she is required to do. She is truly a very valuable member of our faculty who is well respected by her peers and, I believe, highly deserving of this honor.”

Highley stated, “I am humbled to receive this acknowledgement when many deserving people began working on this campus before me and joined the campus after me. I appreciate the camaraderie here and I thank Dean Dan Kemper, the LCIE folks, and administrative departments at St. Charles that empowered and supported me and the campus when Belleville did not have the personnel and departments we enjoy now.”

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## Fadler’s Students Present at Psychology Conference

Cynthia Fadler, PhD, Assistant Chair of Lindenwood University’s Psychology Department and Assistant Professor of Psychology, recently accompanied a group of Lindenwood students to the Midwest Psychological Association Annual Conference May 1-3, 2014, in Chicago, Ill. Two projects were presented by Fadler’s students, both of which relate to her academic area of expertise, applying cognitive psychology to education.



“I’m immensely proud of the hard work these students have put into these projects and would like to share their accomplishments with the Lindenwood community,” Fadler said. “The students are part of my independent research course, in which they conduct research that is currently relevant to the field in preparation for dissemination via conference presentations and publications.”

Fadler’s students, including Alissa Dymes, Nate Maeys, Emily Sinn, and Bowen Steele presented a project titled “Individual Differences in Learning Strategy as they Relate to Study Habits and Preferences.” This same project also won first place in Lindenwood’s Student Research Symposium and Exposition on April 23, 2014.

Holli Snider and Julia Leonard, two additional students of Fadler’s, presented a project entitled “Possible Negative Effects of Short Answer Testing,” which investigated whether short answer testing can implant false knowledge in memory.

Fadler felt that both projects successfully produced results that created an opportunity for future study by additional Lindenwood students.

“We’re excited about these results and look forward to continuing the work with the new folks on the team in the fall,” she said.

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## Mueller and Long Receive First-Ever LindenWell Service Award

Julie Mueller, Vice President for Operations and Finance and Chief Operating Officer, and John Long, PhD, Chair of the doctoral program in the Educational Leadership Department, received the first ever Lindenwood Service Award during the Lindenwood University faculty meeting May 7. The award was created to recognize those who have significantly contributed to the wellbeing of others in the campus community.



Mueller and Long received the award for their efforts to assist Julie Beard, EdD, Executive Editorial Director, after she experienced a dire medical emergency in March.

Beard had just begun to defend her dissertation in front of a room full of professors in Roemer Hall on March 28 when she collapsed in sudden cardiac arrest. She suffered one of the deadliest heart events possible, ventricular fibrillation, during which the heart stops pumping blood into the body. During such an event, brain damage or death are likely to occur without immediate intervention.

“Fortunately, there were two heroes in the room that day,” said Beard. “Dr. John Long and Julie Mueller immediately started cardiopulmonary resuscitation (CPR). I couldn’t have been in better hands,” she continued.

“John was an Eagle Scout and had plenty of experience handling emergencies when he was a rural school superintendent. Julie is a former nurse. Together, they performed CPR for the 13 long minutes it took for EMTs to arrive and zap my heart with a defibrillator four times!” she said.

“There is no question that I would not be alive today without John and Julie’s immediate, professional, and passionate efforts to keep me alive.”

Mueller stated in response, “I’m grateful for the award, however, I had already received the most priceless reward imaginable when she emailed me the following morning telling me she was making a full recovery!”

Long shared Mueller’s relief in Beard’s recovery and also encouraged others to become trained in CPR.

“When I was a school superintendent, I used to require every coach and administrator to be recertified each year in CPR. People complained,” he recalled. “I always said, ‘You never know when you will need this, and I hope you never do, but at least you will know what to do.’”

“On March 28, my day came and I was very glad I’d been trained and I knew what to do. I encourage everyone to take a CPR class, because one day you will need to know what to do. As a 50-year-old man, I hope others will be trained because I will likely need their help one day myself.”

**Pictured: Julie Mueller, Linda Walters, Annie Alameda, Julie Beard, John Long**

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