

REPORT
OF THE
PRESIDENT OF THE COLLEGE
TO THE
BOARD OF DIRECTORS
OF
LINDENWOOD COLLEGE

February 24, 1955

I am happy to make this report to the Board of Directors of Lindenwood College.

STUDENT ACHIEVEMENT

Work in the classroom is going very smoothly. 32.74% of the students won places on the Dean's Honor Roll and the Dean's Honorable Mention List at the end of the first semester. Five students made 4.00 average (this is a perfect average) for the first semester. Fifteen students were placed on probation because of academic deficiency, and three were dropped.

The honor system has been operated by the students with great success and we have had very little necessity for the use of disciplinary measures.

Religious Emphasis Week, led by Dr. Paul Wright, pastor of the First Presbyterian Church of Portland, Oregon, was one of the most successful and helpful that I have witnessed anywhere. Students and faculty alike were enthusiastic about the results of the week.

The student production of Ibsen's "The Doll's House" over Channel 9 and Dr. Alice Parker's lectures over Channel 4 on "What should a good citizen do to best defend his country's liberty", based on Shakespeare's "Julius Caesar", have been widely praised and have been of great benefit to the college.

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ENROLLMENT

Copies of a recent study of over-all enrollments in colleges and universities were forwarded to each member of the Board earlier. Similar studies have been made for the State of Illinois and for the State of Missouri. Without any question there will be a substantial increase in college and university enrollments, and it is quite likely it will reach the figure that is being estimated by students of enrollment trends.

Our own enrollment of new students for the coming year is more than 15% ahead of the corresponding date last year. Effort is being made through the Admissions Office to keep our present students in contact with new enrollees during the year in the hope that we may reduce the number of cancellations.

FINANCIAL REPORTS

The reports of the Business Office indicate that our expenditures are being held within the corrected budget adopted last fall. The appropriation from our Board of Christian Education at Philadelphia this year amounted to \$16,711 instead of the \$10,000 that we had budgeted and we are receiving more money under the \$1.00 per member program of the churches than we had hitherto received. It is hoped that gifts from corporations will help us to reduce the deficit.

At the last meeting of the Missouri College Joint Fund Committee, Inc. it was agreed that each college president with a representative of another member college would make thirty calls during the year. In this way we shall substantially increase the number of calls on corporation executives. It would be good if we could have a meeting of all the Boards of the member colleges in order to increase their enthusiasm for this program, but we have been unable so far to arrange such a meeting.

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The gifts of corporations to state associations, such as the Missouri College Joint Fund Committee, Inc., have been especially encouraging to privately supported institutions because they come not from sentimental attachment to a particular institution or as compensation for the work of graduates who have served a particular industry, but from a deliberate decision that privately supported higher education should receive an increased support.

In more than thirty states the private colleges have associated themselves together in appeals to business organizations. In 1954, 1925 corporations gave \$2,768,838 to these associations. Each of ten received more than \$100,000, three received between \$50,000 and \$100,000 each, and nineteen received less than \$50,000 each. Among the state associations receiving more than \$100,000 from business organizations are Illinois, Kentucky, Michigan, Minnesota, and Ohio. The Indiana association received more than \$500,000. Our Missouri organization is in the group that received between \$20,000 and \$50,000.

Our Board of Christian Education has set aside during the last two years approximately \$100,000 to be appropriated to colleges on the basis of special projects. The Advisory Committee of the Board is to determine the criteria for the projects in March. The President of Lindenwood has been invited to attend this meeting to represent the colleges. In the meantime, we know that the committee has been thinking of pilot projects in education and fringe benefits to faculty members.

With the erection of the new chapel and church, it is hoped that our program in religious education can be expanded so as to meet the requirements set up by the church for the training of religious education leaders on the undergraduate level. It also makes possible the establishment of a nursery school, which is a part of our Department of Education and part of our Department of

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Home Economics, such a school being required for accrediting in vocational home economics. It is thought that the expense of this expansion for either of these purposes would be a legitimate appeal and that fringe benefits for faculty might be sought in terms of sabbatical leaves, expense for attending professional meetings, and for summer study.

CHAPEL AND CHURCH

Preparation for the cooperation of the church and the college in the use of the proposed new building is being furthered by special services during the year. The programs of two of these services have been sent to members of the Board of Directors, as well as to ministers throughout the State of Missouri. The program of the service at which Dr. E. Fay Campbell spoke and in which students participated has been sent to members of the Board of Christian Education throughout the nation and has brought enthusiastic expressions of approval.

Our joint committee representing the college and the church has approved the plans as represented in the blueprints which are in our hands today, and it is expected that detailed plans and specifications will be ready by the middle of March. It will be well for each of us to review these plans with some care for we are committed to carry out a program which we believe to be of great significance.

We have secured pledges amounting to approximately \$270,000, and cash payments on these pledges of approximately \$77,000 have been received. The architect's estimate that the building will cost about \$400,000 makes it necessary for us to seek further money for this building from alumnae and friends throughout the Synod.

The proposal for joint ownership of the new building and the lot on which it will stand is being submitted by the joint committee to Mr. Cobbs, counsel for the Board of Directors of Lindenwood.

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FACULTY

The faculty meetings during the winter have been devoted to discussions ways of emphasizing the intellectual climate of the college community, and the values of higher education. Panel discussions and one panel composed of students have provided the programs which have been followed by general discussion and have been of very great value.

The Educational Policies Committee, engaged in reviewing requirements for degrees, has been happy to have had at several of its meetings Dr. Philip Key, Mrs. Arthur Stockstrom, and Mrs. Horton Watkins, the committee of the Board appointed by Dr. Clarke to participate in this study.

FACULTY SALARIES

The schedule of faculty salaries now in effect is as follows:

Professor - \$4,000 up
 Associate Professor - \$4,000 to \$4,650
 Assistant Professor - \$3,400 to \$4,000
 Instructor - \$3,200 to \$3,550

The salaries for teaching faculty for 1954-55 as paid are summarized by rank in the following table:

	<u>Professor</u>	<u>Associate Professor</u>	<u>Assistant Professor</u>	<u>Instructor</u>
Maximum	\$5,400	\$4,650	\$4,000	\$3,550
Mean	4,903	4,275	3,720	3,475
Minimum	4,000	4,000	3,400	3,400

RECOMMENDATIONS

It is recommended that the administration be authorized to submit to the Advisory Board of the Board of Christian Education requests for the financial support of any of the following projects that may fall within the area which this Committee will consider.

1. Religious education
2. Nursery school

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3. Sabbatical leaves for faculty
4. Expense for attendance at professional meetings and summer study of faculty.

It is recommended that Dr. John Thomas be reappointed as Chairman of the Department of Music for one year.

It is recommended that subject to the approval of the Finance Committee and the President of the Board, the administration be authorized to include in the 1955-56 budget an increase in faculty salaries, the total of the increases not to exceed 10% of the total faculty payroll for 1954-55.

Respectfully submitted,



F. L. McCluer

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