REPORT of the FRESIDENT OF THE COLLEGE to the BOARD OF DIRECTORS of LINDENWOOD COLLEGE

February 27, 1959

It is a pleasure to make this report to the Board of Directors of Lindenwood College.

FALL SEMESTER 1958

The indications we had that the raising of standards for admission had brought us a superior freehman class have been borne out by the performance of the class. Twice as many freshmen were placed on probation at the end of the first samester last year as were placed on probation this year. Of the nineteen students who were on probation because of low grades at the end of the second semaster last year, sixteen were removed from probation. Three were dropped because of grades. This is the best performance by a group placed on probation that we have had since the probation system was established,

Twelve students made all A's in their classes which is the largest number to make such a record in any one semester in recent years.

Five of our seniors were selected for interviews as candidates for the Woodrow Wilson Fellowships. Awards will be ennounced about March 1.

CURRICULUM

A markery school was established at the beginning of this semaster with eleven children four years of age. The school will be under the direction of Hiss Jane Wainwright, who formerly had charge of a nursery school in the Bast.

February 27, 1959 Report to the Board Students from the Departments of Education, Home Economics, and Psychology will use the school as a laboratory and will observe the children through one-way glass .

The Department of Education in cooperation with several other departments is supervising some practice teaching being done in our freshman classes. The increased number of students preparing to teach in secondary school has made this experiment advisable. The close supervision of practics teaching given by the teacher in charge of the class may prove it to be even a more fruitful experiment then that found in the public high school.

After extensive consideration of the problem of being of larger service to superior students, the faculty voted to adopt the policy of giving college credit to students who demonstrate by examination an achievement level equal to that required in our college courses, or who present course work from a high school approved by the North Central Association as the equivalent of junior college work. The exeminations to measure the achievement level are prepared and given by the Educational Testing Service at Princeton. Our freshman class this year included eighteen students whose test scores and performance this first semester indicated that they were what we are describing as superior students.

THE CHURCH AND ITS COLLEGES

At the meeting of the Presbyterian College Union this year most of the time was given to a discussion of the scholarship program of the Board of Christian Education, the problem of financial support from the churches, and the preparation of a statement concerning the function of the church related college,

The representatives of the forty-six colleges agreed that the program of the Board of Christian Education in regard to scholarships had given us favorable publicity and had brought some of us a few excellent students. They recommended

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Report to the Board - 3 - February 27, 1959 that it be continued. (The Board of Christian Education will invest \$115,000 in this scholarship program this year. This includes payments, of course, on scholarships to winners in 1956, 1957, and 1958, as well as the first payment on the winners in 1959.)

It appears that the support from the Board of Christian Education of the General Assembly will not be increased this coming year, though the Board hopes that increases will be made in succeeding years. (We have been receiving about \$19,000 a year from the Board.) Our support that comes directly from churches within the Synod may increase as benevolent giving is increased. Last year we received \$7,738.77 from this source.

The statement concerning the role of the church related college as a part of the church's program is being written by Fresident Arthur Coons, of Occidental College. A relatively small committee, of which the President of Lindenwood was a member, has devoted several full days to discussion of ideas to be included in this statement, and Dr. Coons' preliminary draft has been circulated among members of the committee and returned to him with comments. It is hoped that this statement will be ready for presentation to General Assembly this spring.

The committee on the consolidation of the work of the Presbyterian Church in the U.S.A. and the United Presbyterian Church held a smeting in New York early this month to discuss educational problems. The Executive Secretary of the Board of Christian Education, Dr. Campbell and Dr. Renneisen, of the Board of Christian Education, and the President of Lindenwood College were invited to counsel with them on educational problems. The committee is recommending to the General Assembly some study of colleges in terms of academic excellence, Christian penetration, and financial stability, such studies to be sponsored by the Synods and to be made the basis of conclusions with reference to the amount of support and the possible consolidation of institutions.

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WOMEN'S COLLEGE STUDY

There have been a number of provocative studies of higher education of vomen as related to the role of women in American life in the next swenty-five years. The Mational Council of Manpower has published a significant volume entitled <u>Momanpower</u> dealing with the increased number of women employed and with the vocations in which women will be sought. The American Council on Education has established a commission which is issuing a series of reports on the education of women.

Some of us have felt that a specific study of the role of the college for women might be significant. We have, therefore, written to the sixty-one independent and Protestant, four year colleges for women in the nation to inquire if they would be willing to join with us in asking a foundation to support such a study. Replies have been received from fifty-two, thirty of them being interested and many others expressing a qualified interest. Practically all would like to have a copy of the results of such a study. A conference with the Executive Secretary of the American Council on Education concerning such a study will be hald this opring.

PUBLIC RELATIONS

Mrs. Hellen Ostroff, who jointed the staff this fall as Director of Public Relations and Alumnas Secretary, is doing good work.

Alumnee clubs have given receptions for Mr. Ozan Marsh while he was on tour with the Boston Pope Orchestra, and are increasingly active in many cities.

A representative of <u>Presbyterian Life</u> visited the college at our invitation this fall. He took a great many pictures and is submitting a feature story to occupy four pages in <u>Presbyterian Life</u>. The story will carry one student

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through the various activities and classes involved in the program for a major in religious education. We now have more students majoring in this field than any other Presbyterian college.

A chapter in a book on the vocational guidance of girls and women being prepared by Marguerite W. Zapoleon, Special Assistant to the Director, Women's Bureau, U. S. Department of Labor, will describe the counseling program at Lindenwood College in detail.

ASSOCIATION OF COLLEGES FOR TEACHER BDUCATION

Lindenwood College has had its application for mambership in the American Association of Colleges for Teacher Education approved. The association is made up of liberal arts colleges and teachers colleges who have well defined programs preparing young women for teaching careers.

DIRECTOR OF SOCIAL ACTIVITIES

Shortly after Christman vacation the students called our attention to the fact that the program of recreational activities on the week-ends, and dating had almost collapsed. Our investigation gave support to this conclusion. We have, therefore, employed Miss Marguarite Odell as Director of Social Activities. She will give her full time to this work, first in arranging dates for small groups of students, some parties with escorts by halls or clubs or classes, and dates for the all student body dances.

She has not with the girle in the dormitories and has worked out programs that seem to have met with enthusiasm. She is visiting other colleges in the area and contacting some out of college groups of young men such as I.B.M. trainses, church organizations, etc. She has arranged a number of small parties off campus.

Her attention is also being directed to activities that do not involve young man such as arrangements for groups of students to shop in St. Louis Report to the Board February 27, 1959 together, and to take advantage of certain cultural advantages such as plays and concerts and sports activities in the city. This has been encouraged in the past through departments, but students who are not primarily interested in art may be interested in visiting the Art Musem, and students who are not interested in drama will be encouraged to go in small groups to the theater.

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Miss Odell is working hard and har presence on the campus and her conversations with the students have already greatly improved the morale of the freshmen and sophomores.

LONG RANGE FLANNING COMMITTEE

The following persons are mambers of the Long Range Planning Committee:

From the faculty:

C. Eugene Conover, Chairman Mary Talbot J. B. Moore Homer Clevenger Harry Hendren William C. Engram S. Louise Beasley

From the administration:

F. L. McClusr, Chairman Paulona Nickell R. C. Colson Mary Lichliter Robert L. McLeod, Jr. Was F. McMarry

From the Board of Directors:

Philip J. Hickey, Chairman Mrs. James A. Reed Mrs. Horton Watkins Mr. William Armstrong Mr. Russell Dearmont M. Howard I. Young, ex officio The representatives of the faculty and administration hald a joint

meeting and discussed some of the problems and the future of the college. They

were in agreement:

- That the character of the college as a Christian institution, as a liberal arts college, and as a relatively small college for women should be maintained.
- 2. That in some areas vocational courses should be provided.
- 3. That the staff of the college should be interested in the educational needs of the growing population within commuting distance and be ready to consider various ways in which Lindenwood might be of increasing service to this population.
- 4. That a small church college like Lindenwood should be prepared to receive additional students in the decade before us. We felt that we could take 75 to 100 additional students without destroying the character of the college as a community in which we could know all of our students as persons and in which we could have an effective community government in the student honor system. If, as predicted in a careful study of enrollment trends in Missouri, the liberal arts colleges which enrolled 7,480 students in 1955 are to enroll 9,400 students in 1965 and 11,000 in 1970 those that do not prepare to take some increase may actually lose in public esteem and prestige.
- 5. That an increase of 75 to 100 students could be handled at Lindenwood without an additional academic building and without more than two or three additional teachers. Our financial position would, therefore, be substantially improved.

The conclusion of the faculty and administrative committee was that we should proceed with the erection of an additional dormitory. The committee also agreed that spart from any increase in enrollment we had need of improved physical education and recreational facilities, additional office space for faculty, and possibly additional laboratory space for science and art.

The committee felt that our long range planning should include planning of those things which would make Lindenwood an outstandingly excellent institution whether or not they are necessary to take care of additional students.

At the joint meeting of the three committees on long range planning these considerations of the faculty and administrative members were read and made the basis of further discussion. The discussions were concerned with ways of strengthening the college program so dramatically as to emphasize its excellence before the public, and the possibility of filling another dormitory in 1960 or 1961. Mrs. Reed reported har readiness to give \$1,000 a year for ten years for additional ealary for a distinguished teacher of mathematics.

The committee recommends that the college secure preliminary sketches from an architect without obligation to go ahead with the building. In this connection it should be reported that two architects have indicated their willingness to supply these sketches for an approximate cost of \$750,00 in case we do not go ahead with the building, this cost to be absorbed in the architect's fee in case we do employ that architect.

Before the next musting of this committee the President and the Dean will make a report to the whole committee based on our study of each department in the college.

A summary of ten year degrees and majors from 1948 to 1958 follows:

B. A. degrees	227
B. S. degrees	131.
B.M.E. degrees	19
B.Mus. degraes	_10
Total	387

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(Summary of ten year degrees and majors from 1948 to 1958 - continued)

Departmental majors (These figures frequently include two majors per student)

Rnglish	46
Psychology	37
Art	36
Speech	35
Biology	34
History	28
Education	51
Home Sconomics	33
Physical Education	25
Office Management	18
Sociology	15
Chemistry	15
Economics	5
Human Relations	5
Languages	4
Religious Education	2
Mathematics	2
Philosophy	1

The number of majors in religious education who have received the degree is small because the department is just three years old, but we now have a very large number of majors in that department. It is also pertinent to observe that there is an increased number of majors in the last few years in sociology. Report to the Board - 10 - February 27, 1959 These figures do not confine us to certain areas, but do indicate areas in which we have considerable strength and holding power.

There are difficulties in maintaining a separate college for women with good holding power. We have been talking about them for a number of years and know exactly what they are. Members of the staff at Lindenwood are aware of these problems and ready to make a vigorous effort to maintain a college of such fine achievement that it can survive as a college for women. We do not believe we can do it successfully by a conservative, defensive policy. We must face the future with confidence and plan for success in that future. Our long Range Planning Committee will do much to bring us together in this spirit and to make definite recommendations as to how to implement our enthusiasm.

FACULTY SALARIES

With the approval of the President of the Board and the Chairman of the Faculty Committee, the administration has added approximately \$15,000 to the salaries of the teaching faculty for the coming year.

ENROLLMENT

Attached is a copy of a letter that has been prepared by the Director of Admissions concerning the enrollment in the last five years. The number of applications received to February 18, 1959 is 317. Last year on the same date the figure was 298. The increased enrollment is due to an increase in enrollment of upper-class students.

JOINT BUILDING COMMITTEE OF LINDENWOOD COLLEGE AND ST. CHARLES PRESBYTERIAN

The Joint Building Committee makes the following report to the Board of Directors of Lindenwood College and to the St. Charles Presbyterien Church:

The members of the committee are Franc L. McCluer, Chairman, Mr. Arthur Blumeyer, the Reverend Thomas C. Cannon, D.D., Mrs. Russell J. Crider, Mr. Arthur Goodall, Mr. Philip Hickey, Mrs. H. C. Ritter, Mr. Eugene F. Schaberg, Mr. Sidney Studt, Mrs. Horton Watkins, and Mr. H. K. Stumberg.

The Joint Building Committee, originally appointed by the congregation of the St. Charles Presbyterian Church and by the Board of Directors of Lindenwood College, has been authorized by the Lindenwood College and St. Charles Presbyterian Church Corporation to continue as its agent in handling the business incidental to the erection of the Church and Chapel Building. The committee is happy to hand this report to the congregation of the St. Charles Presbyterian Church, to the Board of Directors of Lindenwood College, and to the Board of the Corporation itself.

As indicated in the report of the Treasurer of the Corporation a total of \$566,558,15 has been disbursed in the Church and Chapel building project. These funds have been received from payment on pledges secured by the college, on pledges secured by the church and from a loan made at the Bank of St. Louis. In addition to this amount \$5,772.38 has been expended for memorial gifts, not included in the above pledges. A total of \$572,330.53 has been expended on the project. Of this amount \$544,664.76 represents the capitalized value of the investment made in building and fixtures. This capital sum is made up of payment to the architect of \$29,110.24; payment to the contractor of \$445,692.81; pews, fitments and furnishings \$59,665.48; miscellaneous items such as site and street improvements, sever and manhole construction, engineering service, boiler insurance premiums, etc., of \$10,196.23. There remains an amount of approximately \$8,000.00 due the contractor for which we have not been billed and 6% of this amount due the architect.

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The committee is giving its attention to some incomplete matters of detail such as the drainage of the circle drive at the east entrance of the sametuary, the installation of the mahogany wooden cross given by the Missions School by Mr. Ryter, of Africa, the lettering of the book of gifts and momorials, provision of feacing and same box for the marsery school, erection of the signs or bulletin boards on the lot before the building.

Shelving has been installed in the storage closet in the parlor of the building and in the office of the uursery school.

Mr. Hoener has provided suggestions for the installation of the cross and the erection of a bulletin board with charge. These proposals were received on January 21, 1959.

A gift of \$435.00 from Dean Paulena Mickell and of \$312.00 from Lindenwood petrons made possible the carpeting in the Memorial Chapel.

As of this date, Lindenwood Collage has invested \$331,000 in the Chapel Building.

The committee appreciates the cooperation and support given by members of the church and by officials of the college.

RECOMMENDATIONS

It is recommended that the Board approve the following schedule of feculty salaries and authorize the administration to draw up a program of automatic increases and marit increases based on this schedule:

Professor		\$5,500	to	\$8,000	and	up
Associate Professor		\$5,000	60	\$7,000		
Assistant Professor	-	\$4,500	to	\$6,000		
Instructor		\$4,000	to	\$5,000		

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It is recommended that the Fresident of the Board set up a committee of Directors to work with the President of the College in sacking bequests.

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Respectfully submitted.

F. L. Nocluse / Cluer

President

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