

REPORT
of the
PRESIDENT OF THE COLLEGE
to the
BOARD OF DIRECTORS
of
LINDENWOOD COLLEGE

February 17, 1961

It is a pleasure to make this report to the Board of Directors of Lindenwood College.

STUDENT PERFORMANCE

At the close of the first semester we found that 13 students had made A's in all of their work, 61 had won places on the honor roll (3.5 grade point average), 58 were placed on academic probation, 3 were suspended because of academic failure and 2 were dismissed. Fewer students won places on the honor roll than last year and more were placed on probation. The number suspended was smaller than usual.

Despite the disappointment that the academic record is not better, this semester has been satisfying in many respects. The meetings between faculty members and students on a voluntary basis which we call "Conversations" have been well attended and fruitful. A number of groups have planned significant discussions beyond their classwork. This last week I enjoyed a meeting of the Student Artists Guild where Mr. Thomas discussed Tillich's theological position and his interpretation of art as an indirect search for ultimate reality. Following Mr. Thomas' presentation, three members of the Art Department and thirty students engaged in discussion of slides used to illustrate Dr. Tillich's approach. The informal seminar discussion continued until midnight.

CAMPUS NEWS

During the year we received word from the Board of Christian Education of the United Presbyterian Church in the U.S.A. that our program for the preparation of certified church educators to be known as Assistants in Christian Education has been included on the first official list of approved programs. Our program is one of seven unconditionally approved.

Dr. Huston Smith, Professor of Philosophy at the Massachusetts Institute of Technology, was our leader in Religion in Life Week. It was a most effective and memorable week. He made a profound impact on the thinking of students and staff members.

Miss Dortha Elizabeth Chesters, a member of the faculty at Bishop Otter College in Chichester, England, has assumed her responsibilities as an exchange teacher at Lindenwood College.

Dr. Alice Parker is continuing her course in English Literature under a Ford Foundation Grant. She has a great many more students enrolled in the course from the Lindenwood campus than she had last year. We are hoping for the coming year to have two centers in St. Louis in which teachers from other institutions will have one meeting per week with students from other colleges taking Dr. Parker's course. We hope that this may be done at the University Center in Normandy and at Harris Teachers College.

In a recent volume on "Occupational Planning for Women" by Marguerite Wykoff Zapoleon, published by Harper & Brothers, chapter 8 on "Vocational Guidance of College Women - Selected Programs" includes several pages describing the counseling and placement work at Lindenwood College. Lindenwood, Wellesley and the University of Miami, Coral Gables, Florida, are the four-year colleges whose programs of counseling in this field are described in detail in this volume. Reference is made to the study Miss Lichliter has made on our graduates of the last ten years. A copy of this study entitled "The Lindenwood Graduate 1949-1958: A Profile" is attached to this report.

CONSTRUCTION PROGRESS

The contractor reports that the construction of McCluer Hall is proceeding on schedule and that the building will be delivered to us by the first of June. The construction of the parlor for Niccolls Hall has not moved so satisfactorily but work is proceeding now and it is hoped that we shall have the room available before the end of the semester.

Furniture and furnishings for McCluer Hall and for the parlor in Niccolls Hall have been ordered on the recommendation of the Committee on Dormitories. Furniture for the lounge in McCluer Hall has been ordered from the Lammert Furniture Company at a cost of \$9,671.86. The furniture for the recreation room has been ordered from Mrs. Sidney Studt at a cost not to exceed \$2,500.00. The dressers, mirrors, desks and night stand-bookcases for the student rooms and guest rooms have been ordered from the Carrom Furniture Company direct from the factory at a cost of \$12,059.50. The desk chairs, arm chairs, beds and mattresses for the student rooms have been ordered from the Chester L. Harvey Company at a total cost of \$13,261.00. Furniture and furnishings for the Niccolls Hall Lounge have been ordered from the Comfort Printing and Stationery Company at an approximate cost of \$3,500.00.

The new driveway to go behind McCluer Hall and into Butler Way has been staked out with the approval of the Buildings and Grounds Committee. Contracts for the removal of the old driveway from Irwin Hall to Butler Way and for the construction of the new driveway have not been made.

In connection with the use of the buildings, it is interesting to note that a recent survey on the use of the chapel-church building indicates that the college is using these facilities to a slightly greater extent than is the church.

ALUMNAE ACTIVITY

The Alumnae Secretary has been working vigorously with members of the Alumnae Council and other interested alumnae in stimulating interest among the alumnae clubs. Seven clubs have been reactivated (Chicago, Cincinnati, Cleveland, Minneapolis, Oklahoma City, Omaha) and several have been visited by the Alumnae Secretary and the President of the College. We have suggested to the alumnae clubs, with the approval of the Alumnae Council and the president of the Association, that each club furnish a student room in McCluer Hall. To date, three clubs have pledged \$600 to furnish a room in the new dormitory.

The appeal for annual gifts from individuals which goes out from the Alumnae Office each spring is being based on the need for an increase in faculty salaries. Interest in this matter was stimulated at the Alumnae Week-end last fall.

Mrs. Hellen Ostroff, the Alumnae Secretary, has indicated her desire to be relieved of the position which she now holds. It may be desirable to replace her with someone who would give full-time as Director of Public Relations. Such a person would help us prepare the college literature now prepared by various people and in various styles. This director could also prepare feature stories as well as routine news releases and make a significant contribution to the public understanding of the role of this institution.

DEVELOPMENT PROGRAM

The Director of the Development Program sent out his first mailing in December. The second is in the hands of the printer and the third is almost ready for the printer. He and the President of the College are ready now to make calls on some of our friends in the St. Louis area. Mr. Doenges feels that we would be greatly strengthened in making these calls if we may have the assistance of individual Board members in securing appointments and, in some instances, have Members of the Board accompany him or the President of the College in calling.

The members of the science faculty of the college have submitted their ideas of what should be in a laboratory building. After visiting some new college laboratories and laboratories in the St. Louis area, it is proposed that we prepare a rough sketch of this building and if we are ready then to make a proposal to a foundation for a matching grant for its construction, we should have a preliminary drawing prepared by an architect.

The faculty and administration members of the Long Range Planning Committee will hear a report from the Dean's Office on the inventory of needs of equipment and facilities secured from each of the departments of instruction and from the Business Manager and Director of Guidance. A meeting of this committee will be

held on February 21 and a summary of these findings will be discussed with the members of the Long Range Planning Committee of the Board on March 11. (I hope to have a general summary to present to the Board at the meeting on the 23rd.)

The American Council on Education of the Association of American Colleges through their offices located in Washington are keeping in touch with the consideration of Federal Aid to institutions of higher education. The proposals which seem to have favor with many are (1) continuing of loans for student residences, (2) matching grants as outright gifts for the construction of instructional facilities, (3) tax benefits in the form of exemptions for the amount of total costs of tuition for son or daughter and (4) loans to enable teachers who have not completed work for the Ph.D. Degree to continue their study.

At the last meeting of the Board the recommendations of Synod's committee on its colleges were placed before you and discussed. The President of the Board was authorized to appoint a committee to meet with a similar committee representing the Board of Trustees at Westminster College to consider the recommendations affecting these two institutions. The Chairman of the Board of Trustees at Westminster College has informed me that at the meeting of Westminster's Board in December similar action was taken and the following have agreed to serve on the committee of Westminster:

Rev. Dr. J. Layton Mauze, Jr., Chairman
John S. Penney
James P. Hickok
Neal S. Wood
Rev. Dr. George E. Sweazey
W. M. Harlan
Dr. R. L. D. Davidson (ex officio)
Edwin J. Spiegel (ex officio)

It is hoped that the two committees may meet together early this spring.

ENROLLMENT PROSPECTS

Our applications for admissions for the fall of 1961 are about 70 students behind the corresponding date of last year. The Director of Admissions accredits the slowing up of the enrollment to increased costs, the uncertainty of the

recession in our economy and the more rigid standards for admission. He feels too that we may be in somewhat better shape than it appears in these comparisons. This is the first year we have made our application deposit non-refundable and require a \$100 payment when the student is admitted. Nevertheless it seems to me that this is a serious situation and that a college as strong as Lindenwood should have an admissions department that can keep it filled without having our enrollment fluctuate with varying degrees of prosperity in the country. I do not feel, however, that when we make the budget for the coming year we should be afraid to go ahead with vigor and confidence. Our long range planning program has created some enthusiasm and expectation of moving from the present level of achievement to greater excellence.

We have increased faculty salaries regularly in the past few years. Our salaries in each rank are lower than the average for the privately supported college in the Great Lakes and Plains regions. The American Association of University Professors has set up seven ranks on the basis of average salaries including fringe benefits. Last year we were in the sixth group in all four ranks of teachers. This year we moved up to the fifth group for Assistant Professors and to the third group for Instructors. Our staff members think we ought to be at least in the fourth group for Professors and Associate Professors. Certainly we should move toward this goal although it may not seem to be feasible to do it in one year. From the scales used by the A.A.U.P., \$10,500 for Professors and \$7,800 for Associate Professors are averages. This year our average is \$8,158 for Professors and \$6,890 for Associate Professors. (These figures include the cost of the college in the fringe benefits set up in our retirement program.)

RECOMMENDATIONS

It is recommended that the administration be authorized to have an insurance appraisal made with a view to carrying out replacement cost insurance on buildings and contents. The last such survey was made in 1955.

Respectfully submitted,

F. L. McCluer

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President

FLM: amw

Approved

General Instructors - bring up to date & bid

[Faint, mostly illegible typed text from the reverse side of the page, including phrases like 'The following Directors and Members of the Advisory Board...', 'The meeting opened with prayer by Dr. McCluer.', and 'President McCluer presented his report to the Board...']