

# COMMUNIQUE

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## CUTS, PLANS ANNOUNCED TO SECURE COLLEGES

In a major address to nearly all faculty and staff members, President James I. Spainhower announced a nine-part remedial program designed to strengthen the institution's financial situation and secure its future in higher education. The program, which includes the elimination of nearly 40 part and full-time faculty and staff positions, is an attempt to balance the proposed 1983-84 fiscal budget of about \$7.6 million and to end deficit financing. The program is subject to approval by the Lindenwood Board of Directors which will meet on May 24.

Addressing nearly 275 employees last week, Dr. Spainhower said Lindenwood since the mid-1960s has witnessed an accumulation of annual deficits which currently total \$2.7 million in short-term loan obligations. Despite increases in overall enrollment, it also has suffered from a decline in its daytime enrollment in recent years.

"Despite these problems, the institution still has maintained a high standard of quality education and a strong faculty," he said. Citing what he referred to as "a strength of survival" in its past 156 years of existence, Dr. Spainhower said "it is time to 'bite the bullet' with an immediate reduction in expenses and an increase in revenue for the colleges."

The program includes:

- Operational cuts by July 1 to achieve nearly \$300,000 in savings for the fiscal 1983-84 budget.
- Cuts in personnel by July 1 to reduce \$456,000 in salaries from the fiscal year budget. This will include the elimination of positions for 20 full-time staff members, 13 full-time faculty members, several part-time employees and a few graduate assistants and adjunct faculty members.
- An immediate freeze on all faculty and staff salaries through July 1, 1984.
- Intensified efforts to make specified annual payments in the next five years to eliminate the deficit and repay all loan obligations.
- Beginning negotiations to sell a portion of Lindenwood's nearly 81 acres of undeveloped land.
- Continuation of a \$500,000 fund-raising campaign to generate gifts from faculty and staff members, the board of directors, alumni, the St. Charles community, corporations and foundations, and friends of Lindenwood from outside the local community.
- Requiring that all departmental and administrative personnel adhere to their approved budgets for the next fiscal year.
- And, requiring that no employee purchase any goods or services for Lindenwood without prior written approval.

"What we are proposing isn't excellent," Dr. Spainhower said, "but we just hope that it is adequate, not unfair and that it does the job for this college to survive and prosper in the future."

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He added that, with few exceptions, there will be no hiring of personnel to replace those whose positions have been eliminated. "Many faculty reductions were in areas where there was low-student demand for courses. Many of the administrative cutbacks were in areas that were nonprofitable and in places where positions could be combined with others," he said.

The president also announced that intensified recruiting efforts are under way to bolster the institution's daytime enrollment as well as to "strengthen by about 10 percent" enrollments in the Evening College and the LCIE. He also said that applications for daytime enrollments have increased 100% over those of a year ago.

"From those whom I have talked to within the community and throughout the country, the prospects look excellent for this institution to survive its current economic problems and prosper as a dynamic institution in the years to come," he said. "This program of 'biting the bullet' is the only way Lindenwood will continue its long history of academic history and tradition," Dr. Spainhower added.

#### PEER TUTORS SOUGHT BY CAP CENTER

One important group based at the CAP Center, Lindenwood's career, academic and personal program, is peer tutors, students who offer their assistance to other students to help them develop basic academic skills. There are several openings on the peer tutoring staff for the next academic year. Students returning next fall who are interested in finding out more about the peer tutoring program should stop by the CAP Center and fill out an application form. Students who have good communication skills and ones who are strong in math, writing, accounting or the physical sciences are needed for next year's program.

#### SCHOLARSHIPS AVAILABLE TO EDUCATORS

A limited number of tuition scholarships and housing stipends are available to Missouri educators of the blind and visually impaired for a certification program to be held this summer on campus.

Scheduled courses, each consisting of two hours of credit, include "Braille - Reading & Writing," "The Blind Child with Additional Disabilities," "Methods and Materials for Teaching the Visually Impaired" and "Conservation and Use of Limited Vision." All will be offered June 13 through July 14.

Course instruction will be provided by faculty members, registered professionals and representatives of the Missouri School for the Blind and the St. Louis Society for the Blind. Each five-week course may be applied toward a Master's in Education degree with an emphasis in teaching the blind and visually impaired.

Undergraduate and graduate costs are \$10 per course plus tuition scholarships. Full lodging stipends, based upon double occupancy in dorms, are available to those commuting more than 100 miles. Both are limited and are available upon a first-come, first-served basis. For further information, contact the Education Department at extension #356.

## ALUMNI GATHERING IN NATION'S CAPITAL

Carin Chapman West ('67) of Alexandria, VA, and Terrie Rollings, alumni director, recently hosted an alumni reception at the Washington-Sheraton Hotel that attracted more than 35 Lindenwood alumni from the Washington, DC, area. Among those attending the event were Jeanine Butts Webster ('72) of New York City, president of the Lindenwood Alumni Council, and Patricia Price Bailey ('59) of Washington, DC, commissioner of the Federal Trade Comm.

## HOLISTIC HEALTH STUDIES OFFERED IN MAY

The LCIE will offer a study in holistic health and practices during the summer term which begins May 14. The course will cover the psychology, philosophy and practices current in holistic health and psychology as well as practice and training in relaxation and imaging. It is designed to provide students with the basis for developing a fully-integrated, holistic model for working with health and counseling needs.

The course is designed for nurses, counselors, therapists, health care providers, holistic health practitioners, health administrators and those interested in stress management. The course can be used as an elective study in the area of psychology, and it can be applied toward individualized studies in health administration and holistic health in the LCIE. For further information and registration procedures, contact Pauline Hammen at the LCIE Office, extension #385.

## 1983-84 LINDEN SCROLL INDUCTEES

Nine Lindenwood juniors have been inducted into the Linden Scroll, the senior honorary service organization that cites students for outstanding contributions to the colleges, personal citizenship, loyalty and academic achievement.

Honored last week, students include Marie A. Anandel of Kirkwood; Victor T. Avellino of Manchester; Susan K. Gillen of St. Charles; Mary A. Graveman of St. Charles; Vicki E. Kyer of St. Peters; Kerry A. Kirchner of St. Charles; Cynthia N. McGinley of Valentine, NB; Paul A. Randolph of St. Louis; and Deborah J. Tubbs of St. Charles. All will participate in commencement exercises May 7.

## ALUMNI MERIT AWARD RECIPIENTS

Mrs. Judith E. Bois of Prairie Village, KS, and Mrs. Tanya Yeldell Mallory of Chesterfield, MO, are recipients for the 1983 Alumni Merit Award, an annual presentations by the Lindenwood Alumni Association to individuals who have demonstrated distinguished service to the colleges, a career and/or the community.

An elementary school teacher in Shawnee Mission, KS, Mrs. Bois attended Lindenwood from 1955-56. A former registered nurse, Mrs. Mallory is a 1969 graduate of Lindenwood. Both will receive the awards during special ceremonies at spring commencement, scheduled at 10 a.m. May 7.

## NEWSLETTER TO BE PUBLISHED BIWEEKLY

During the summer session, "Communique" will be published biweekly, beginning May 9. Publication dates are May 9-23, June 6-21, July 5-18 and August 1-15-29. The newsletter will resume weekly publication on September 12. The deadline for submitting materials remains the same - by Wednesday noon on the date preceding publication.

## CHORAL SOCIETY CONCERT SET MAY 1

The St. Charles Choral Society will present its 12th annual Spring Concert May 1 at the St. Charles Presbyterian Church, Gamble and Sibley streets, at 3 p.m. and again at 7:30 p.m. Admission is free.

The concert, under the direction of Kenneth G. Greenlaw, Ph.D., associate professor of music, will feature such selections as Zoltan Kodaly's "Missa Brevis" for chorus and organ and Gian Carlo Menotti's "The Unicorn, the Gorgon and the Manticore." Greenlaw's wife, Leona, will be the organist in the Kodaly work, which will feature a number of soloists.

Dr. Greenlaw states that anyone interested in becoming a patron or a singing member of the St. Charles Choral Society should call him at (314) 946-4579. Rehearsals resume September 12.

## THREE APPOINTMENTS ANNOUNCED

President James I. Spainhower has announced the recent promotions of three faculty and staff employees - Sharon W. Stites, admissions director, has been named Dean of Admissions & Financial Aid; Arlene Taich, Ph.D., LCIE director, has been named Dean of LCIE; and James F. Hood, Ph.D., professor and chairman of the Department of History and associate dean of faculty, has been named Dean of the Evening College. All will serve on the President's Council.

= COMMUNIQUE #30 =

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