

## Women's Place in the World

*Jennifer Johnson<sup>4</sup>*

When discussing gender roles and feelings towards women, they are held in lower standards than men. In society, home life, and the workplace, women are less respected than their male counterparts. I hypothesize that 1) societal expectations for women will match with traditional gender norms, 2) participants who indicate that they are religious will have a more traditional view of women's roles, 3) some religions will show a more traditional view of women's roles than others, 4) women will be seen as less competent than men in the workplace, and 5) women will not be as respected as men in the workplace.

In home life, Kulik (2000) surveyed 137 adolescents and their parents to determine gender role attitudes in families. He found that there were significant similarities between spousal beliefs in regards to gender roles and the beliefs of their children. It was found, however, that the female head of house was more likely to lean towards being more liberal and the male head of house was more likely to be traditional, with the children being somewhere in the middle of their beliefs (Kulik, 2000). This shows that gender role beliefs are often influenced by the views of parents or guardians.

Eliason, Anderson, Hall, and Willingham (2017) looked at religion and gender roles by surveying 340 female college students that attended the same Evangelical university. They found that the more traditional the religious beliefs of the participant, the more traditional she viewed

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<sup>4</sup>Jennifer Johnson, Psychology Department, Lindenwood University. Correspondence concerning this paper should be addressed to Jennifer Johnson at Lindenwood University, 209 South Kingshighway, St. Charles, MO, 63301.

Email: [jjp260@lindenwood.edu](mailto:jjp260@lindenwood.edu)

gender roles. The more traditional the participant was about gender roles, the less likely she was to work towards having a career and was more likely to have sexist attitudes and shame about their body (Eliason et al., 2017). This research only focused on female students that were attending the same Evangelical school and may not be reliable for other religions. Furthermore, Sevim (2006) examined students at Ankara University in Turkey, and found, similar to Eliason et. al., (2017) that the more religious a participant was the more negative their feelings on women working was.

In the workplace, Garcia-Retamero and López-Zafra (2006) surveyed 705 people in the south of Spain about feelings on gender in the workplace, of which 326 participants were male and 379 were female. All participants were White. Each participant was given a hypothetical situation in which a male or female candidate was being considered for a promotion to a management position, either in a “female” industry, “male” industry, or a “neutral” industry (Garcia-Retamero & López-Zafra, 2006). Participants were more likely to say that a male candidate was favored to get the promotion, make more money, and be better off in the future than women. (Garcia-Retamero & López-Zafra, 2006).

The studies all showed that women are less respected than men in social life, religious attitudes, and the workplace. This study will attempt to replicate these findings and also determine if the religion of the participant relates to how the participant feels about gender roles.

To test my hypotheses, I used an anonymous survey to collect data.

## Method

### Participants

Participants were recruited from social media platforms, such as Facebook, Tumblr, Snapchat, and Reddit. Classroom presentations was also utilized in recruiting participants.

A participant was considered eligible for this study if they were at least 18 years of age. Underage participants were not allowed to participate in the research. There were (x amount of) participants in which data was usable. No compensation was provided for participants.

### Materials and Procedure

An IRB application was submitted to PPSRC on March 18, 2019, and after one revision, was sent to the Lindenwood IRB on April 6, 2019. The study was approved on April 8, 2019.

An anonymous survey was distributed with Qualtrics, with 24 questions (see Appendix A). An anonymous survey was conducted in order to ensure participant's privacy and in an effort to make participants more comfortable with giving true opinions. Qualtrics, an online tool used to create and share surveys, was utilized in order to ensure that the survey stayed anonymous and prevent me from being able to determine the identity of any participant. Participants will be able to take the survey on any device that can connect to and open an internet tab (laptop, desktop, smart phone, iPad, tablet, etc.) and will be taken at their convenience.

The survey was closed on (date), and any data that was too incomplete was omitted from the results. Data was compiled into SPSS and a correlation and two independent *t*-tests were conducted.

## References

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## Appendix A

## Survey

# Understanding Gender Roles

Q1 You are being asked to participate in a survey conducted by Jennifer Johnson and Dr Nohara-LeClair at Lindenwood University. We are doing this study to better understand the gender roles in society, the workplace, and religion. You will be asked to answer questions about your opinions on gender roles in each subsection listed above. It will take about 5 minutes to complete this survey.

Your participation is voluntary. You may choose not to participate or withdraw at anytime by simply not completing the survey or closing the browser window. There are no risks from participating in this project. We will not collect any information that may identify you. There are no direct benefits for you participating in this study. Your participation is an opportunity to contribute to psychological science.

## WHO CAN I CONTACT WITH QUESTIONS?

If you have concerns or complaints about this project, please use the following contact information:

Jennifer Johnson at [jjj260@lindenwood.edu](mailto:jjj260@lindenwood.edu)

Dr Nohara-LeClair at [mnohara-leclair@lindenwood.edu](mailto:mnohara-leclair@lindenwood.edu)

If you have questions about your rights as a participant or concerns about the project and wish to talk to someone outside the research team, you can contact Michael Leary (Director - Institutional Review Board) at 636-949-4730 or [ormleary@lindenwood.edu](mailto:ormleary@lindenwood.edu). You can withdraw from this study at any time by

simply closing the browser window. Please feel free to print a copy of this information sheet. By continuing with the survey, I confirm that I have read this form and decided that I will participate in the project described above. I understand the purpose of the study, what I will be required to do, and the risks involved. I understand that I can discontinue participation at any time by closing the survey browser. My consent also indicates that I am at least 18 years of age.

Q2 The next block of questions will ask about every day life

Q3 Please drag over all qualities that you attribute to each gender for everyday life. Each choice may only be used once.

Men

Women

\_\_\_\_\_ Strong (1)

\_\_\_\_\_ Strong (1)

\_\_\_\_\_ Good looks (2)

\_\_\_\_\_ Good looks (2)

\_\_\_\_\_ Honest (3)

\_\_\_\_\_ Honest (3)

\_\_\_\_\_ Loyal (4)

\_\_\_\_\_ Loyal (4)

\_\_\_\_\_ Caring/Compassion (5)

\_\_\_\_\_ Caring/Compassion (5)

\_\_\_\_\_ Powerful (6)

\_\_\_\_\_ Powerful (6)

\_\_\_\_\_ Financially secure (7)

\_\_\_\_\_ Financially secure (7)

\_\_\_\_\_ Strongly involved in parenting (8)

\_\_\_\_\_ Strongly involved in parenting (8)

\_\_\_\_\_ Homemaker (9)

\_\_\_\_\_ Homemaker (9)

\_\_\_\_\_ Submissive (10)

\_\_\_\_\_ Submissive (10)

\_\_\_\_\_ Dominant (11)

\_\_\_\_\_ Dominant (11)

\_\_\_\_\_ Not sexually active (12)

\_\_\_\_\_ Not sexually active (12)

Q4 Please drag over all of the responsibilities that you attribute to each gender for everyday life. Each choice may only be used once.

Men

\_\_\_\_\_ Pay the bills (1)

\_\_\_\_\_ Do the taxes/File taxes (2)

\_\_\_\_\_ Manage the budget (9)

\_\_\_\_\_ Iron (4)

\_\_\_\_\_ Mow the lawn (5)

\_\_\_\_\_ Vacuum (6)

\_\_\_\_\_ Wash dishes (7)

\_\_\_\_\_ Do laundry (8)

\_\_\_\_\_ Do light car maintenance (such as changing the oil) (10)

\_\_\_\_\_ Fix things around the house (such as a broken dishwasher or broken lamp) (11)

\_\_\_\_\_ Organize play dates for children (12)

\_\_\_\_\_ Prepare meals (13)

Women

\_\_\_\_\_ Pay the bills (1)

\_\_\_\_\_ Do the taxes/File taxes (2)

\_\_\_\_\_ Manage the budget (9)

\_\_\_\_\_ Iron (4)

\_\_\_\_\_ Mow the lawn (5)

\_\_\_\_\_ Vacuum (6)

\_\_\_\_\_ Wash dishes (7)

\_\_\_\_\_ Do laundry (8)

\_\_\_\_\_ Do light car maintenance (such as changing the oil) (10)

\_\_\_\_\_ Fix things around the house (such as a broken dishwasher or broken lamp) (11)

\_\_\_\_\_ Organize play dates for children (12)

\_\_\_\_\_ Prepare meals (13)



Q5 Should a husband or wife be in charge of the household?

Husband (1)

Wife (2)

Neither (3)

Q6 Who should be a stay at home parent?

Father (1)

Mother (2)

Neither (3)

Q7 The next block of questions will ask you about the workplace

Q8 Do you currently have a job?

Yes (5)

No (6)

Q9 Your supervisor at work is volatile, and prone to outbursts of unprovoked anger. Your supervisor often yells at employees, and refuses to listen to explanations, and lashes out if things do not go as planned.

Based on this brief scenario, would you categorize this as a male supervisor or female supervisor?

Male (1)

Female (2)

Q10 Your supervisor at work is relaxed about things, often smiling and joking with employees, and often brings treats in from time to time as an act of employee recognition. Your supervisor does not solve guest problems well, and the guest often leaves unsatisfied, but the employees are happy with their supervisor.

Based on this brief scenario, would you categorize this as a male supervisor or female supervisor?

Male (1)

Female (2)

Q11 Your supervisor at work is very happy, smiling and asking employees and guests about their day, and handles guest situations swiftly and with confidence. The guest often leaves happy.

Based on this brief scenario, would you categorize this as a male supervisor or female supervisor?

Male (1)

Female (2)

Q12 Have you ever had a male supervisor?

Yes (1)

No (2)

Q13 Have you ever had a female supervisor?

Yes (1)

No (2)

*Display This Question:*

*If Have you ever had a female supervisor? = Yes*

*And Have you ever had a male supervisor? = Yes*

Q14 In general, do you find male supervisors or female supervisors more enjoyable to work with?

Male (1)

Female (2)

*Display This Question:*

*If Have you ever had a male supervisor? = Yes*

*And Have you ever had a female supervisor? = Yes*

Q15 In general, do you find male supervisors or female supervisors more capable at dealing with tough situations, such as irritated guests or loss of product?

Male (1)

Female (2)

*Display This Question:*

*If Have you ever had a male supervisor? = Yes*

*And Have you ever had a female supervisor? = Yes*

Q16 In general, do you feel that male supervisors or female supervisors have a better attitude at work towards employees?

Male (1)

Female (2)

*Display This Question:*

*If Have you ever had a female supervisor? = No*

Q17 Would you be interested in working under a female supervisor?

Yes (4)

No (5)

*Display This Question:*

*If Have you ever had a male supervisor? = No*

Q18 Would you be interested in working under a male supervisor?

Yes (1)

No (2)

*Display This Question:*

*If Would you be interested in working under a female supervisor? = Yes*

Q19 Please explain your answer

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*Display This Question:*

*If Would you be interested in working under a female supervisor? = No*

Q20 Please explain your answer

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Q21 The next block of questions will ask you about religion

Q22 What is your religion?

- Christian/Catholic (1)
- Mormon (2)
- Muslim (3)
- Jewish (4)
- Buddhist (5)
- Hindu (6)
- Nonreligious (7)
- Other (please specify) (8) \_\_\_\_\_

Q23 How religious, in general, would you rate yourself? 1 being not at all religious and 10 being incredibly religious

1 2 3 4 5 6 6 7 8 9 10

Religiosity Rating ()







Women  
should be in  
charge of  
the children  
(for  
example:  
bathing,  
setting  
rules,  
getting  
them ready  
for school)  
(3)

Women  
should not  
be sexually  
active prior  
to marriage  
(4)



Men should  
be the  
breadwinner  
of the  
household  
(10)

Men should  
be allowed  
to have  
multiple  
wives (12)

Women  
should be  
responsible  
for teaching  
children  
about the  
religious  
beliefs of  
the  
household  
(13)

Q25 The following block of questions will ask you about your demographics

Q26 How old are you?

18-24 (1)

25-34 (2)

35-44 (3)

45-54 (4)

55-64 (5)

65 or older (6)

Q27 Where do you currently live?

US or Canada (1)

Other (please specify) (2) \_\_\_\_\_

Q28 What gender do you identify with?

- Male (1)
- Female (2)
- Gender Nonconforming (4)

Q29 What is your race or ethnicity?

- Caucasian (1)
- African American or Black (2)
- Hispanic or Latino (3)
- Native American or American Indian (4)
- Asian or Pacific Islander (5)
- Other (please specify) (6) \_\_\_\_\_

Q30 Thank you for taking the time to complete this survey for my class project at Lindenwood University. I have hypothesized that 1) Societal expectations for women will match with traditional gender norm, 2) Participants that indicate they are religious will have a more traditional view of women's roles, 3) Women will be seen as less competent than men in the workplace, and 4) Women will not be as respected as men in the workplace.

Thank you again for your contribution to psychological science!

Principal Investigator, Jennifer Johnson [jjj260@lindenwood.edu](mailto:jjj260@lindenwood.edu)

Faculty Supervisor, Dr. Michiko Nohara-LeClair (636)949-4371 [mnohara-leclair@lindenwood.edu](mailto:mnohara-leclair@lindenwood.edu)