

NEW FACULTY
APPOINTMENTS

2013-14

LINDENWOOD UNIVERSITY



Mission Statement

Lindenwood University offers values-centered programs leading to the development of the whole person – an educated, responsible citizen of a global community.

Lindenwood is committed to

- providing an integrative liberal arts curriculum,
- offering professional and pre-professional degree programs,
- focusing on the talents, interests, and future of the student,
- supporting academic freedom and the unrestricted search for truth,
- affording cultural enrichment to the surrounding community,
- promoting ethical lifestyles,
- developing adaptive thinking and problem-solving skills,
- furthering lifelong learning.

Lindenwood is an independent, public-serving liberal arts University that has a historical relationship with the Presbyterian Church and is firmly rooted in Judeo-Christian values. These values include belief in an ordered, purposeful universe, the dignity of work, the worth and integrity of the individual, the obligations and privileges of citizenship, and the primacy of the truth.

A Message from the Dean of Faculty

It has been another outstanding year with the hiring of so many bright and talented professors. Their credentials are impeccable, and their scholarship is noteworthy. They have been vetted by their peers and interviewed by representatives from across the University. These individuals represent the "best of the best."

These outstanding individuals will become a part of a community that is supportive and creative within their classrooms, an environment that leads to the very best in classroom instruction. The focus of Lindenwood University has always been the student. The goal of the Lindenwood experience is to provide our students with the Lindenwood *EDGE*, which means that our students are *Educated* and well-grounded in the liberal arts, *Disciplined* in behaviors, *Global* in thinking, and *Effective* in expression.

Our new faculty members will bring to the classroom new ideas and ways to challenge our students to invest their talents in a global marketplace. They will exemplify the rewards of disciplined scholarship. And through their commitment to the scholarship of pedagogy, they will enable Lindenwood's students to articulate their visions for a better world.

Please help me welcome the bright individuals who have chosen to join our esteemed faculty at Lindenwood University.

Sincerely,

A handwritten signature in black ink, appearing to read "Richard A. Boyle". The signature is fluid and cursive, with the first name being the most prominent.

Richard Boyle, Ph.D.

Vice President for Human Resources
Dean of Faculty



Division of LCIE - College of Individualized Education

Business Administration Program

Lawrence (Larry) Acker

PhD Education

University of Missouri-St. Louis

Larry Acker earned his PhD in Education from the University of Missouri-St.

Louis in 2003 and also holds a master's degree in health administration from Washington University and an AB in English literature from Saint Louis University. He taught healthcare administration as an adjunct professor at Webster University from 1984-2013. Additionally, Acker has taught both college-level courses and English in Bangladesh, China, Thailand, and Turkey. Acker was the Program Chair of Healthcare Management at Harris-Stowe State University from 2003 to 2011. In 2011, he joined the Human Terrain System of the U.S. Army as a civilian social scientist and, after training for seven months at Fort Leavenworth (Kansas) and Fort Polk (Louisiana), served seven months stationed with the Marines in Helmand Province, Afghanistan. Acker returned to the States in July 2012 and began his current position in the LCIE in January of 2013.

Acker's professional "personal interests" include

international public health and health education. He says he enjoys collecting clocks and hopes to volunteer with charities focusing on the needs of wounded warriors and veterans.



School of Sciences

Biology Department

Alison J. Albee

PhD Biochemistry

University of Wisconsin-Madison

Alison J. Albee is a researcher and educator with a diverse scientific background. She earned her

doctorate in biochemistry studying cell division from the University of Wisconsin-Madison. She continued her training as a postdoctoral researcher in genetics at Washington University in St. Louis. Prior to obtaining her doctorate, Albee worked at Sigma-Aldrich. She obtained her bachelor's degree from Purdue University in molecular biology. Her current research interests lie in understanding how the cilium, a cellular organelle implicated in various human diseases, develops and functions using a combination of cell biology, genetics, and biochemistry. Albee has previously taught microbiology and biochemistry at Harris-Stowe State University and has co-taught developmental biology at Washington

University in St. Louis. At Lindenwood University, she will be teaching general biology, cell biology, and genetics. In addition to teaching, she is also looking forward to involving Lindenwood students in her research on the biology of cilia.

Albee says her personal interests involve challenging herself in wide variety of ways, whether it be mentally through board games and crossword puzzles, physically through dancing and kickball, or creatively through designing and sewing projects.



School of Business and Entrepreneurship

Finance Department

Gaurango Banerjee

PhD Economics (Specialization: International Finance)

University of Alabama - Tuscaloosa

Gaurango Banerjee earned a master's in finance and a doctor of philosophy in economics specializing in international finance in 1997 from the University of Alabama in Tuscaloosa. He holds a bachelor's degree in chemical engineering and a master's degree in economics under the integrated dual degree program at the Birla Institute of Technology and Science in Pilani, India.

He earned the Chartered Financial Analyst designation from the CFA Institute at Charlottesville, Virginia, in 2001. Banerjee has taught a range of courses in finance and economics at the undergraduate and graduate levels at the University of Texas at Brownsville. Earlier in 2004, he was a NISOD Award recipient for Excellence in Teaching at the undergraduate level. His dissertation on policy co-ordination issues in common currency areas was cited in several journals including the American Economic Review. He has presented his research at several academic conferences and has been published in peer reviewed journals.

Banerjee says he enjoys playing tennis, badminton, and table tennis. He also likes to practice chess and soccer with his children. He's interested in learning about the night sky, travelling, listening to music, and reading.



School of Sciences

Chemistry Department

Sara Binz

PhD Molecular and Cellular Biology
University of Iowa

Sara K. Binz earned a Bachelor of Science at Loras College, in Dubuque, Iowa, with a double major in chemistry and

biological research. She combined her science interests at the University of Iowa, where she earned a Master of Science in biochemistry. She then obtained a Doctor of Philosophy degree at University of Iowa in molecular and cellular biology in 2007 with a thesis entitled “Phosphorylation Induced Intersubunit Regulatory Interactions in Replication Protein A.” She was a post-doctoral research associate at Washington University in St. Louis, where she investigated the functional interaction between two translesion synthesis polymerases. Binz’s research interests include protein-DNA interactions and DNA repair. She will teach courses in general chemistry and biochemistry.

She joins her father and brother in the teaching profession. They teach chemistry and physics at Loras College and Adams State University, Alamosa Colorado, respectively. She enjoys gardening and spending time with her two cats.



School of Humanities

English Department

Jeremy Carnes

PhD English

University of Michigan

Jeremy Carnes earned a doctor of philosophy in English literature

from the University of Michigan, where he taught as a graduate student instructor and lecturer for several years. He teaches composition as well as Restoration and eighteenth-century literature. His research focuses on the history and literature of religion in the eighteenth-century. His dissertation investigated the strategies adopted by eighteenth-century writers as they attempted to come to terms with the permanent presence of an “alien” religion, Catholicism, in England. An essay based on a chapter of this dissertation was published in the 2012 volume of *The Eighteenth-Century Novel*. Carnes is currently at work on a project that will use a large, digitized corpus of sermons and catechisms from the seventeenth and eighteenth centuries to track the development of the concept of liberty of conscience in the writings of Protestant and Catholic English clergy.

For the past four years, Carnes has volunteered at a therapeutic horse-riding program in Ann Arbor and plans to continue doing so at one of several such programs in the St. Louis area. He says helping riders grow in confidence and independence through their experiences on horseback has been one of the highlights of his life.



Division of LCIE - College of Individualized Education

Information Technology Program

Tom Cupples

Edd Higher Education Leadership
NOVA Southeastern University

Tom Cupples earned a doctor of education in higher education leadership from NOVA Southeastern University and also holds a master of science in management of technology from Washington University in St. Louis. Cupples has over 20 years in industry both locally and nationally and has taught college courses in information technology for the past 16 years, most recently ending nine years of teaching at St. Louis Community College where he served in multiple leadership roles, including presenting at state and national conferences. He holds industry certifications from ISC2, CompTIA, AccessData, Microsoft, ICCP, QM, and Fink & Associates. He is currently the Director of Information Technology Programs for Lindenwood University's College of Individualized Education.

Cupples resides in St. Peters with his wife, Julie. They have three sons—Jonathan, David, and Chase. He is active in Shriners International, conducts a men's chorus, and sings in a men's ensemble.



School of Education

Counseling Department

Joseph D. Cusumano

PhD Education
Saint Louis University

Joseph Cusumano earned a doctor of philosophy in counselor education from Saint Louis University in 1986 and holds a master's degree and a bachelor's degree from UMSL. He was a communications skills teacher and reading specialist for the Hazelwood School District for 28 years. He has been a licensed professional counselor since 1987 and has practiced privately and for St. Louis Behavioral Medicine and Florissant Psychological Services (full time since 2005). He is the author of two books: *Transforming Scrooge* and *If You Build It*. In 2012, Cusumano received a patent for a new sleep-aid product, Pillow Aid. He is now an assistant professor and Director of the Student Counseling and Resource Center at Lindenwood University.

Cusumano says he is an avid baseball fan and enjoys learning about cosmology, astronomy, and quantum physics. His personal hero is Abraham Lincoln. He loves being actively involved with four wonderful grandchildren.



School of Nursing and Health Sciences

Peggy Ellis

PhD Education

Southern Illinois University, Carbondale

Peggy Ellis, Dean of the School of Nursing and Health Sciences, holds a bachelor's degree in nursing from

Southeast Missouri State University, a master of science degree in nursing with a focus on nursing education from the University of Central Arkansas, and a doctor of philosophy in curriculum and instructional design from Southern Illinois University in Carbondale, Illinois. She completed post-master's programs in adult and family nurse practitioner at the University of Alabama Birmingham. She has been in nursing education for over 35 years and has taught a variety of courses at baccalaureate, master's, and doctoral levels. Her experience includes positions at Southeast Missouri State University, University of Arkansas, University of Alabama-Birmingham, University of Missouri-St. Louis, and Saint Louis University prior to coming to Lindenwood. Her areas of research interest include program evaluation and critical thinking and decision making. Ellis is an active member of Sigma Theta Tau, the American Nurses Association,

and the American Academy of Nurse Practitioners. She serves as a Commission of Collegiate Nursing Education (CCNE) Program Accreditation Evaluator and has served as a member of the Report Review Committee and the Standards Committee for CCNE.

Ellis says her personal interests and hobbies include golf and spending time with friends and grandchildren.



School of Human Services

Criminal Justice Department

Rachael Gossett

PhD Sociology

The Ohio State University

Rachael Gossett earned a doctor of philosophy and a master's degree from The Ohio State University in sociology with a specialty in criminology. She also holds a bachelor's degree from Ohio State in psychology and criminology. Rachael's primary research interests include criminal justice systems, the structure and development of criminal laws in the United States and abroad, violent crime, and offender populations. Her master's thesis utilizes insights gleaned from interviews she conducted with incarcerated males, and her dissertation is concerned with individual perceptions of improper police behavior following a face-

to-face contact. Rachael served as an adjunct instructor for The Ohio State University, Stetson University, and Capital University while engaging in various projects for the private sector including market research and security consulting firms. Most recently she worked in public service for the state of Ohio. Gossett has experience teaching criminology; the criminal justice system; class and crime; women, crime, and the criminal justice system; social aspects of deviance; and introduction to sociology. In the coming academic year at Lindenwood University, Gossett looks forward to teaching courses in criminology, criminal justice systems, and victimology.

Gossett says she enjoys watching documentaries on virtually anything, exploring new places, being outside when it is not winter, and taking kickboxing and cycling classes.



School of Education

Teacher Education Department

Jill L. Hutcheson

EdD Educational Administration
Lindenwood University

Jill L. Hutcheson earned a bachelor of science in education from the University of Missouri—Columbia and earned

master's, specialist, and doctor of education degrees from Lindenwood University. Hutcheson's primary interests include school administration, educational leadership, and effective teaching and learning. In addition to serving as an adjunct professor in the School of Education at Lindenwood, she has been an elementary school administrator, teacher, and psychological examiner. Her dissertation focused on an analysis of teacher perceptions of embedded professional development. She is an assistant professor in the School of Education and is looking forward to teaching classes in teacher education and school leadership.

Hutcheson says her personal interests include photography, gardening, and travel (two grandchildren in the Dallas area provide a frequent destination for quick trips).



Division of LCIE - College of Individualized Education

Business Administration Program

Areerat Kichkha

PhD Economics
Southern Illinois University Carbondale

Areerat Kichkha has taught economics courses for eight years in a variety of classroom settings—on-ground, online, and hybrid—

prior to joining Lindenwood University as an LCIE Program Director. She earned her doctoral degree, with specializations in international economics and development economics, from Southern Illinois University Carbondale. She also has a master of science in economics with an emphasis in quantitative methods and a master of business administration with an emphasis in finance. Her current research is in the fields of international economics, labor standards, and economics education. She is also interested in interdisciplinary research and course design. She is active in the academic and professional communities of economics research and education and participates in professional development and community service.

Kichkha says her personal interests include ballroom dancing and meditation.



School of Nursing and Allied Health Sciences

Nursing Department

Deborah Kiel

PhD Public Health Studies
Saint Louis University

Deborah Kiel earned a doctor of philosophy in public health studies with a concentration in health management and policy

from Saint Louis University. She holds a master's and a bachelor's degree in nursing from Saint Louis University and is nationally certified as a Clinical Nurse Specialist in Community Health Nursing. Kiel's expertise includes health policy development, public health administration, and maternal and child health. Her research focus is on reducing our community's high rates of infant mortality by improving the health of women before, during, and after pregnancy. Her current work examines how women's individual health behaviors, healthcare delivery systems, and health policy interact to influence birth outcomes. Kiel was recently elected to the Community Advisory Council of the Missouri Foundation for Health and serves on the Board of Directors of the Maternal Child and Family Health Coalition of St. Louis. Her courses at Lindenwood include community health nursing, leadership, and management and health policy.

Kiel says she and her husband share a passion for travel, food, and music. They enjoy blues and jazz and love to explore food and music during their travel experiences.



School of Humanities

English Department

Elizabeth Fleitz Kuechenmeister

PhD Rhetoric and Writing
Bowling Green State University

Elizabeth Fleitz Kuechenmeister earned a doctor of philosophy in rhetoric and writing from Bowling Green State University in 2009. Her dissertation explores cookbooks as a rhetorical practice unique to women. Her current research interests explore feminist theory, gender studies, and alternative rhetorics as diverse as comics, video games, clothing, and television. She recently published a webtext in the online journal Harlot that was a Burkean analysis of a Planned Parenthood t-shirt, and she has chapters in two forthcoming edited collections about Lois Lane and the television series Community, respectively. Recently, Kuechenmeister was promoted to co-section editor of the reviews section in the online journal *Kairos: A Journal of Rhetoric, Technology, and Pedagogy*. She has previously taught full time as an instructor in the writing program at Bowling Green State University, and prior to that she was an assistant professor in the English Department at Southeast Missouri State University. She has taught courses at multiple levels of composition, including freshman composition and advanced writing as well as upper-level grammar. She has also taught special topics courses on feminism, cyberspace

and identity, and the graphic novel. She will join the English Department as an assistant professor this fall at Lindenwood.

Kuechenmeister says she loves cooking and collecting recipes and has a food blog: <http://lovemelovemyfood.wordpress.com>. She also enjoys knitting, reading, playing video games, wine tasting, and exploring new places and restaurants in the STL area.



Division of LCIE - College of Individualized Education

Healthcare Studies Program

Roy Lantry

MBA in Management
Southern Illinois University-Edwardsville

Roy Lantry is currently completing his doctor of philosophy in the School of Public Health at Saint Louis University. He earned a master's degree in business administration from Southern Illinois University-Edwardsville coupled with a bachelor's degree in education and English from Quincy University. He was an adjunct instructor with Lindenwood University teaching graduate healthcare strategies, marketing, and global healthcare. He is currently an Assistant Professor and LCIE Faculty Advisor in the accelerated learning program on the Belleville campus. Lantry's background

includes working within the pharmaceutical industry where he worked in a start-up biotechnology corporation to help it become a major corporation within the field. His past positions include territory sales representative, hospital sales representative, regional sales manager, and national account manager.

Lantry is married to Carolyn and says he is the proud parent of two wonderful children and the grandparent of one. His interests include serving on the Mid America Health Commission, playing golf, and following the Cardinals, Rams, and Blues.



School of Nursing and Allied Health Sciences

Nursing Department

Deborah A. Mercier

Master of Science - Nursing
Goldfarb School of Nursing at Barnes-Jewish
College

Debbie Mercier graduated with a bachelor's degree and master of science from Goldfarb School of Nursing at Barnes-Jewish College. She also completed a bachelor of science in business management from Missouri State University. Mercier brings more than 20 years of nursing and leadership experience to

Lindenwood University's School of Nursing and Allied Health Sciences. As an advanced oncology clinical nurse specialist, her clinical background is in oncology, but she has also worked extensively with HIV/Hepatitis populations and the public health sector. Mercier has worked as a nursing director for BJC and has industry experience in research and development as a medical science liaison. As an adjunct nursing faculty member for 10 years at several area nursing schools, Mercier has taught leadership and management courses as well as nursing research, nursing informatics, nursing ethics, and community health nursing. She is currently completing her PhD in nursing at the University of Missouri's Sinclair School of Nursing. The focus of her research is hepatitis C treatment initiation, adherence, and pre-treatment education. As part of her doctoral work, Mercier is working with the Hepatitis C Therapeutic Registry and Research Network (HCV-TARGET), an international research consortium created to inform the ongoing transformation of hepatitis C treatment and research. Mercier will be teaching nursing courses at both the undergraduate and graduate level at Lindenwood.

Mercier says she and her husband have two wonderful teenagers—a daughter who is 20 and a special education major and a son who is 16 and will be a junior in high school. Mercier enjoys traveling, reading, spending time with family, and playing with her cats, Stud and Muffin.

She is thrilled to be part of history of the Lindenwood School of Nursing.



Division of Natural Sciences and Mathematics

Mathematics Program

Taras Odushkin

PhD Applied Mathematics
The University of Texas at Dallas

Taras Odushkin earned a doctor of philosophy in applied mathematics from the University of Texas at Dallas (UTD) in 2005 and also holds a master's degree in statistics from UTD and a bachelor's degree in physics from Lviv State University, Ukraine. His scientific interests lie in applications of mathematics to other disciplines. He uses mathematical methods to solve problems in solid state physics, material science, biology, and medicine. Odushkin has published his findings in scientific journals and presented them at national conferences. He has taught a variety of classes such as calculus, probability and statistics, real analysis, linear algebra, and differential equations. Odushkin will be teaching mathematics and statistics classes at Lindenwood's Belleville campus

Odushkin says he is an avid chess player. He also enjoys

kayaking and hopes to learn sailing as well.



Division of Social and Behavioral Sciences

Psychology Department

Patricia K. Prunty

PhD Neuroscience and Behavior
University of Massachusetts at Amherst

Patricia K. Prunty earned a doctor of philosophy in neuroscience and behavior from the University of Massachusetts at Amherst in 2006 and also holds a master's degree in applied psychology with an experimental concentration from the University of Arkansas at Little Rock. She says her passion is teaching and mentoring students, and she has won two separate teaching awards in her seven years in academia. She has taught a variety of courses including behavioral neuroscience, learning and memory, cognitive psychology, human sexuality, research methods, and statistics. She has a wide variety of research interests, from parental experiences to the impact of health behavior on cognitive performance and has had the unique pleasure of working with the last of Harry Harlow's rhesus monkeys for her dissertation. She is currently an associate professor in psychology at Lindenwood University-Belleville.

Prunty says when she is not teaching, she spends time with her family and enjoys traveling, gardening, and scrapbooking.



School of Communications

Journalism Department

Neil Ralston

PhD Journalism

University of Missouri-Columbia

Neil Ralston has worked for more than 25 years as a journalist and journalism educator. He has taught journalism at Western Kentucky University, Northwestern State University in Natchitoches, La., and at Truman State University in Kirksville, Mo. Before he began teaching, Ralston spent several years as a reporter/photographer/editor at newspapers in the Midwest and South. His most recent full-time journalism job was for the *San Antonio Light* where he reported on news about federal agencies and the federal courts. Ralston has a PhD in journalism from the University of Missouri—Columbia. He earned a master's degree in journalism through the Kiplinger Program of Public Affairs Reporting at The Ohio State University in 1985. And he has earned bachelor's degrees from Northeast Missouri State University (now Truman State). In recent years, Ralston has been active in the Society of Professional

Journalists where he has served on the society's board of directors as the vice president for campus chapter affairs.

A life-long St. Louis Cardinals fan, Ralston is looking forward to seeing many games at Busch Stadium with friends. And he's hoping to share time with the many college friends and former students who work in the St. Louis area.



Division of Natural Sciences and Mathematics

Biology Department

Franziska (Fran) C. Sandmeier

PhD Ecology, Evolution, and Conservation Biology
University of Nevada, Reno

Franziska (Fran) C. Sandmeier is an ecologist who has focused her research on immunological health and disease in wild populations of reptiles. She earned a bachelor's degree in the integrative biology from UC Berkeley and her doctorate degree in ecology, evolution, and conservation biology at the University of Nevada, Reno. Fran has worked on a variety of species of conservation-concern, primarily in Nevada and California, including the Mojave desert tortoise, desert populations of the western toad, and chuckwallas. She is currently collaborating on research with multiple research

groups from the University of Nevada, Reno, along with the U.S. Fish and Wildlife Service, U.S. Geological Survey, San Diego Zoo, and various national parks. She is extremely excited to continue to work in conservation biology and ecological immunology and to expand her work to include species of the Midwest. She is currently an assistant professor of animal biology at Lindenwood University–Belleville. In the past, she has taught classes in population ecology, herpetology, and ecological immunology and will primarily be teaching courses in anatomy and physiology and zoology at Lindenwood University.

Sandmeier recently moved to Belleville with a colony of 22 “research” desert tortoises from her past position and lab in Reno. The tortoises have had a long history (over 20 years) of helping students in Nevada research aspects of tortoise ecology such as temperature preferences, habitat preferences, feeding ecology, and immunology. She says they really seem to enjoy Midwestern lawns—and visitors (they have toured many schools and daycare centers). Other than building tortoise habitats, she says she enjoys hiking, camping, dancing, and the occasional triathlon—all sans tortoises.



Division of Business & Entrepreneurship

Human Resource Department

Orlando Smith

MA in Human Resources Development and Management
Webster University

Orlando Smith is a human resource professional. He focuses primarily on compensation, employment law, training and development, and nonprofit administration. He has earned a bachelor of arts in psychology from Missouri Southern State College, a master of arts from Webster University, and he is completing his doctor of philosophy in adult education with an emphasis in human resource development from the University of Missouri–St Louis. Smith’s primary interests are developing compensation plans for companies, researching and administering effective human resource legal practices, and increasing efficiency within nonprofit administration. He is a member of the society of human resource management. His courses at Lindenwood will include human resources, compensation, training and development, and sport management.

Smith says he’s a lifelong fisherman who loves depleting the local rivers and lakes of largemouth bass and catfish.

He likes to play checkers, mentor at-risk youth, and work with people with developmental disabilities. Most of all, he enjoys patronizing new restaurants in the St. Louis area.



School of Nursing and Allied Health Sciences

Nursing Department

Jennifer L. Taylor

PhD Nursing

University of Missouri-St. Louis

Jennifer Taylor holds a bachelor of science in nursing from Saint Louis

University and a master of science in nursing and doctor of philosophy in nursing from the University of Missouri-St. Louis. She has nursing practice experience in emergency and critical care nursing. Taylor's nursing education experience has been predominately with undergraduate nursing students, including service as a BSN Traditional Program Director and a retention coordinator. She has taught courses in introduction to nursing, evidence based nursing practice, health assessment, and senior synthesis of nursing practice. Her combination of teaching and administrative experience brings together knowledge about best practices for higher education and supports for at-risk students to enhance program planning aimed at improving nursing students' graduation and retention

rates. Her professional accomplishments include a current appointment to the Nurse Faculty Leadership Development Academy through Sigma Theta Tau International, the nursing honor society. For the upcoming academic year, Taylor's focus will be supporting the successful launch of the new undergraduate nursing program at Lindenwood through student recruitment and advising and teaching courses such as professional nursing, holistic health assessment, and the capstone course.

Taylor says her favorite activity is to spend time with her husband and very active four-year-old son playing games and sports, putting together puzzles, and learning new things. Visiting her parents' farm is also a frequent favorite activity, especially when it means her son can play in the dirt, ride the tractor, and talk with the cows. In quiet moments, she enjoys reading and scrapbooking.



School of Business and Entrepreneurship

Management Department

Joy Van Eck Peluchette

DBA Doctorate in Business Administration

Southern Illinois University at Carbondale

Joy Van Eck Peluchette earned a doctorate in business administration

focusing on organizational behavior from Southern Illinois University at Carbondale. She also holds a master's degree in industrial relations and a bachelor's degree in business administration from West Virginia University. Most recently, she was a lecturer of management in the faculty of commerce at the University of Wollongong in Wollongong, Australia, for two years. Prior to that, she was on the faculty at the University of Southern Indiana for 20 years, serving for 10 years as professor of management. She also held various administrative roles as department chair and director of the MBA program. Peluchette has published over 40 peer-reviewed journal articles and book chapters. Her primary research interests are on the human resource implications of social networking, workplace attire, and workplace fun. She is currently a co-editor of one of the quarterly issues of the *Journal of Leadership & Organizational Studies*. Peluchette previously served as program chair, president, and as an executive board member for two three-year terms for the Midwest Academy of Management.

Peluchette says her interests include travelling, cooking, concerts/theater, and home improvements, as well as spending time with her kids.



Division of Social and Behavioral Sciences

Criminal Justice Department

Joseph M. Zlatic

PhD Public Policy Analysis
Saint Louis University

Joseph M. Zlatic was awarded his doctorate in public policy analysis from Saint Louis University. Previously, Zlatic earned his MA and BA from the Department of Sociology and Criminal Justice at Saint Louis University. His primary areas of interest include community supervision policy development and implementation, the phenomenology of evidence-based practice, judicial politics, organizational psychology of the public sector, and legal studies. Before joining Lindenwood's faculty, he served as a community supervision officer with the U.S. District Court for Eastern Missouri for seven years. Prior to his federal service, he worked collaboratively with community supervision officers at the state level and in nonprofit capacities. He has experience in policy development, implementation, and evaluation at the federal and local levels. In the coming year, Zlatic will teach courses related to criminology, criminal investigations, and community supervision at the Belleville campus.

Zlatic says when he is not helping his wife attend to the needs of their two young children, he enjoys spending time with a large extended family, discovering the many cultural experiences in the region, exploring new culinary offerings in the St. Louis Metro area, and keeping up to date on the success of local sports franchises.

The Lindenwood *EDGE*

Having the Lindenwood *EDGE* means to be . . .

Educated

- Informed by the liberal arts and sciences
- Prepared for a modern career
- Engaged in lifelong learning

Disciplined

- Principled and values-based
- Self-starting
- Others-centered

Global

- Inter-culturally informed
- Open-minded
- Internationally connected

Effective

- Compellingly expressive
- Workplace proficient
- Leadership destined

LINDENWOOD

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Values-centered liberal arts education—preparing students for life.